

2026年3月期 決算補足資料

Supplementary Financial Data

Fiscal 2026 Results (Fiscal Year ended March 31, 2026)

2026.5.8

TIS Inc.

1. 前期及び当期業績等の推移（連結） / Financial Summary for Fiscal 2025 (Previous Fiscal Year) and Fiscal 2026 (Current Fiscal Year) [Consolidated]

(1) 業績概要 / Performance Summary

(単位：百万円 / Millions of yen)	2025年3月期 / Fiscal 2025					2026年3月期 / Fiscal 2026								
	第1四半期	上期	第3四半期累計	下期	通期	第1四半期	上期	第3四半期累計	下期	通期	上期計画	計画比	通期計画	計画比
	1st quarter	1st half	Three quarters	2nd half	Full year	1st quarter	1st half	Three quarters	2nd half	Full year	1st half (forecast)	Difference	Full Year (forecast)	Difference
売上高 / Net sales	134,055	275,558	416,561	296,128	571,687	140,316	288,525	436,251	307,953	596,479	285,000	+1.2%	588,000	+1.4%
	前期比 / YOY change	+3.6%	+3.0%	+2.9%	+5.2%	+4.1%	+4.7%	+4.7%	+4.0%	+4.3%	+3.4%			+2.9%
売上原価 / Cost of sales	97,936	199,716	300,677	211,763	411,480	101,748	207,779	314,190	220,365	428,145	-		419,500	
	構成比 / Composition	73.1%	72.5%	72.2%	71.5%	72.0%	72.5%	72.0%	71.6%	71.8%	-		71.3%	
	前期比 / YOY change	+3.7%	+2.9%	+2.5%	+4.2%	+3.6%	+3.9%	+4.0%	+4.5%	+4.0%	-			+1.9%
売上総利益 / Gross profit	36,118	75,841	115,883	84,364	160,206	38,568	80,746	122,061	87,588	168,334	-		168,500	
	構成比 / Composition	26.9%	27.5%	27.8%	28.5%	28.0%	27.5%	28.0%	28.4%	28.2%	-		28.7%	
	前期比 / YOY change	+3.3%	+3.4%	+4.1%	+7.7%	+5.6%	+6.8%	+5.5%	+3.8%	+5.1%	-			+5.2%
販売費及び一般管理費 / Selling, general and administrative expenses	22,056	45,332	66,999	45,826	91,158	22,214	45,192	67,258	46,913	92,105	-		93,500	
	構成比 / Composition	16.5%	16.5%	16.1%	15.5%	15.9%	15.8%	15.4%	15.2%	15.4%	-		15.9%	
	前期比 / YOY change	+6.8%	+5.6%	+5.2%	+3.9%	+4.7%	+0.7%	-0.3%	+0.4%	+1.0%	-			+2.6%
営業利益 / Operating income	14,061	30,509	48,884	38,538	69,047	16,353	35,553	54,803	40,675	76,229	33,000	+7.7%	75,000	+1.6%
	構成比 / Composition	10.5%	11.1%	11.7%	13.0%	12.1%	11.7%	12.3%	13.2%	12.8%	11.6%		12.8%	
	前期比 / YOY change	-1.7%	+0.4%	+2.7%	+12.7%	+6.9%	+16.3%	+12.1%	+5.5%	+10.4%	+8.2%			+8.6%
営業外収益 / Non-operating income	1,216	1,471	2,477	1,148	2,620	1,015	1,480	2,296	1,132	2,612	-		-	
営業外費用 / Non-operating expenses	206	681	777	482	1,164	304	1,063	1,392	1,266	2,330	-		-	
経常利益 / Recurring profit	15,071	31,299	50,583	39,203	70,503	17,064	35,970	55,707	40,541	76,511	33,000	+9.0%	75,000	+2.0%
	構成比 / Composition	11.2%	11.4%	12.1%	13.2%	12.3%	12.2%	12.8%	13.2%	12.8%	11.6%		12.8%	
	前期比 / YOY change	-1.7%	-1.7%	+1.7%	+6.8%	+2.8%	+13.2%	+14.9%	+10.1%	+3.4%	+8.5%	+5.4%		+6.4%
特別利益 / Extraordinary income	1,987	4,558	5,787	5,011	9,570	2,054	2,100	3,944	3,018	5,118	-		-	
特別損失 / Extraordinary loss	716	3,770	3,907	2,155	5,926	56	1,653	2,696	11,023	12,677	-		-	
税金等調整前当期純利益 / Income before income taxes	16,343	32,087	52,464	42,059	74,147	19,062	36,417	56,955	32,535	68,953	-		-	
	構成比 / Composition	12.2%	11.6%	12.6%	14.2%	13.0%	13.6%	13.1%	10.6%	11.6%	-		-	
	前期比 / YOY change	+2.9%	+2.2%	+6.9%	+11.3%	+7.2%	+16.6%	+8.6%	-22.6%	-7.0%	-		-	
法人税等合計 / Total income taxes	5,240	10,219	16,546	11,912	22,132	6,070	11,744	17,307	8,614	20,358	-		-	
非支配株主に帰属する当期純利益 / Net income (loss) attributable to non-controlling interests	423	1,026	1,444	975	2,002	472	946	1,452	1,024	1,970	-		-	
親会社株主に帰属する当期純利益 / Net income attributable to owners of the parent company	10,679	20,840	34,474	29,171	50,012	12,520	23,726	38,196	22,897	46,624	22,000	+7.8%	50,000	-6.8%
	構成比 / Composition	8.0%	7.6%	8.3%	9.9%	8.7%	8.9%	8.8%	7.4%	7.8%	7.7%		8.5%	
	前期比 / YOY change	+5.2%	+2.6%	+7.1%	+2.1%	+2.3%	+17.2%	+10.8%	-21.5%	-6.8%	+5.6%		-0.0%	

(2) 売上高（顧客業種別） / Sales (by Client Sector)

(単位：百万円 / Millions of yen)	2025年3月期 / Fiscal 2025					2026年3月期 / Fiscal 2026				
	第1四半期	上期	第3四半期累計	下期	通期	第1四半期	上期	第3四半期累計	下期	通期
	1st quarter	1st half	Three quarters	2nd half	Full year	1st quarter	1st half	Three quarters	2nd half	Full year
売上高 / Net sales	134,055	275,558	416,561	296,128	571,687	140,316	288,525	436,251	307,953	596,479
	前期比 / YOY change	+3.6%	+3.0%	+2.9%	+5.2%	+4.1%	+4.7%	+4.7%	+4.0%	+4.3%
カード / Credit card	23,658	48,542	72,539	48,748	97,291	23,412	47,747	72,869	49,960	97,708
	前期比 / YOY change	-3.9%	-3.0%	-2.0%	-0.1%	-1.5%	-1.0%	-1.6%	+0.5%	+0.4%
銀行等 / Banking	11,973	24,329	36,571	25,576	49,905	11,836	24,620	37,518	27,297	51,918
	前期比 / YOY change	+13.0%	+10.4%	+6.5%	+2.6%	+6.2%	-1.1%	+1.2%	+2.6%	+4.0%
保険 / Insurance	7,607	15,647	23,646	16,609	32,257	8,109	17,092	25,868	18,554	35,646
	前期比 / YOY change	-1.2%	-0.3%	-0.0%	+1.8%	+0.8%	+6.6%	+9.2%	+11.7%	+10.5%
その他金融 / Other finance	4,867	9,276	14,226	10,210	19,486	5,806	11,862	18,012	12,642	24,504
	前期比 / YOY change	+11.8%	+4.3%	+4.5%	+6.6%	+5.5%	+19.3%	+27.9%	+26.6%	+25.7%
組立系製造 / Assembly-based manufacturing	11,675	24,126	36,239	25,907	50,034	12,488	26,138	39,138	27,811	53,950
	前期比 / YOY change	+9.5%	+10.3%	+11.1%	+8.0%	+9.1%	+7.0%	+8.3%	+7.3%	+7.8%
アパレル系製造 / Processing-based manufacturing	13,166	27,323	41,685	28,520	55,843	13,532	27,025	40,485	27,793	54,819
	前期比 / YOY change	+1.0%	+4.4%	+2.6%	+1.7%	+3.0%	+2.8%	-1.1%	-2.9%	-1.8%
流通 / Distribution	9,096	18,288	28,090	20,466	38,754	9,459	19,016	29,243	20,604	39,621
	前期比 / YOY change	+4.4%	+3.5%	+6.1%	+13.2%	+8.4%	+4.0%	+4.1%	+0.7%	+2.2%
サービス / Services	39,380	81,833	123,746	87,046	168,880	42,358	86,982	130,573	89,557	176,539
	前期比 / YOY change	+10.9%	+9.4%	+7.5%	+8.2%	+8.7%	+7.6%	+6.3%	+5.5%	+4.5%
公共 / Public institutions	8,686	17,779	27,183	24,292	42,071	9,306	19,945	30,526	25,490	45,435
	前期比 / YOY change	-18.0%	-20.0%	-15.6%	+4.1%	-7.6%	+7.1%	+12.2%	+12.3%	+4.9%
その他 / Others	3,943	8,413	12,631	8,749	17,162	4,006	8,093	12,015	8,241	16,335
	前期比 / YOY change	+8.0%	+4.2%	+5.0%	+9.6%	+6.9%	+1.6%	-3.8%	-4.9%	-4.8%

(3) セグメント損益 / Sales and Income by Business Segment

(単位：百万円 / Millions of yen)		2025年3月期 / Fiscal 2025					2026年3月期 / Fiscal 2026								
		第1四半期 1st quarter	上期 1st half	第3四半期累計 Three quarters	下期 2nd half	通期 Full year	第1四半期 1st quarter	上期 1st half	第3四半期累計 Three quarters	下期 2nd half	通期 Full year	上期計画 1st half (forecast)	計画比 Difference	通期計画 Full Year (forecast)	計画比 Difference
売上高	/ Net sales	134,055	275,558	416,561	296,128	571,687	140,316	288,525	436,251	307,953	596,479	285,000	+1.2%	588,000	+1.4%
		+3.6%	+3.0%	+2.9%	+5.2%	+4.1%	+4.7%	+4.7%	+4.7%	+4.0%	+4.3%	+3.4%		+2.9%	
オフリングサービス	/ Offering Service Business	34,001	70,405	106,605	75,109	145,515	36,246	76,070	116,244	84,503	160,574	74,000	+2.8%	153,500	+4.6%
		+21.4%	+17.1%	+13.8%	+6.4%	+11.3%	+6.6%	+8.0%	+9.0%	+12.5%	+10.3%	+5.1%		+5.5%	
B P M	/ Business Process Management	10,008	20,848	31,522	21,798	42,646	10,686	21,725	32,716	22,367	44,092	21,500	+1.0%	44,000	+0.2%
		-2.8%	-0.7%	+0.9%	+4.0%	+1.7%	+6.8%	+4.2%	+3.8%	+2.6%	+3.4%	+3.1%		+3.2%	
金融 I T	/ Financial IT Business	24,974	50,041	74,602	50,210	100,252	23,631	48,078	73,340	50,652	98,730	48,000	+0.2%	99,000	-0.3%
		-6.6%	-7.5%	-6.5%	-3.8%	-5.7%	-5.4%	-3.9%	-1.7%	+0.9%	-1.5%	-4.1%		-1.2%	
産業 I T	/ Industrial IT Business	29,840	61,295	93,520	66,824	128,120	32,349	65,152	97,851	68,244	133,396	64,000	+1.8%	132,500	+0.7%
		+4.1%	+5.1%	+4.3%	+5.1%	+5.1%	+8.4%	+6.3%	+4.6%	+2.1%	+4.1%	+4.4%		+3.4%	
広域 I Tソリューション	/ Regional IT Solutions	41,060	83,948	127,000	93,476	177,425	43,800	89,425	133,560	94,812	184,238	89,000	+0.5%	182,000	+1.2%
		-1.7%	-1.9%	-0.2%	+7.6%	+2.9%	+6.7%	+5.2%	+5.2%	+1.4%	+3.8%	+6.0%		+2.6%	
その他	/ Other business	2,377	4,785	7,447	5,337	10,123	2,522	5,074	7,792	5,323	10,397	5,000	+1.5%	10,300	+1.0%
		+4.9%	+2.8%	+5.5%	+8.3%	+5.7%	+6.1%	+6.0%	+4.6%	+2.7%	+4.5%	+2.7%		+1.7%	
内部消去・調整額	/ Inter-segment elimination/adjustments	-8,209	-15,767	-24,138	-16,629	-32,396	-8,921	-17,001	-25,254	-17,949	-34,951	-16,500	+3.0%	-33,300	+5.0%
営業利益	/ Operating income	14,061	30,509	48,884	38,538	69,047	16,353	35,553	54,803	40,675	76,229	33,000	+7.7%	75,000	+1.6%
		10.5%	11.1%	11.7%	13.0%	12.1%	11.7%	12.3%	12.6%	13.2%	12.8%	11.6%		12.8%	
		-1.7%	+0.4%	+2.7%	+12.7%	+6.9%	+16.3%	+16.5%	+12.1%	+5.5%	+10.4%	+8.2%		+8.6%	
オフリングサービス	/ Offering Service Business	2,206	4,468	7,398	5,468	9,937	1,730	4,667	7,818	5,774	10,442	4,650	+0.4%	10,250	+1.9%
		6.5%	6.3%	6.9%	7.3%	6.8%	4.8%	6.1%	6.7%	6.8%	6.5%	6.3%		6.7%	
		+90.7%	+68.0%	+34.7%	+9.4%	+29.7%	-21.6%	+4.5%	+5.7%	+5.6%	+5.1%	+4.1%		+3.1%	
B P M	/ Business Process Management	836	2,317	3,763	3,009	5,326	1,423	2,966	4,633	3,431	6,397	2,800	+5.9%	6,200	+3.2%
		8.4%	11.1%	11.9%	13.8%	12.5%	13.3%	13.7%	14.2%	15.3%	14.5%	13.0%		14.1%	
		+15.0%	+9.9%	+22.5%	+23.2%	+17.0%	+70.1%	+28.0%	+23.1%	+14.0%	+20.1%	+20.8%		+16.4%	
金融 I T	/ Financial IT Business	3,075	6,090	9,112	6,231	12,321	2,979	6,162	9,593	6,567	12,729	5,500	+12.0%	12,550	+1.4%
		12.3%	12.2%	12.2%	12.4%	12.3%	12.6%	12.8%	13.1%	13.0%	12.9%	11.5%		12.7%	
		-24.7%	-22.8%	-19.0%	-14.6%	-18.9%	-3.1%	+1.2%	+5.3%	+5.4%	+3.3%	-9.7%		+1.9%	
産業 I T	/ Industrial IT Business	4,359	9,022	14,127	10,308	19,330	5,107	10,624	16,627	11,883	22,507	9,900	+7.3%	21,900	+2.8%
		14.6%	14.7%	15.1%	15.4%	15.1%	15.8%	16.3%	17.0%	17.4%	16.9%	15.5%		16.5%	
		-0.8%	+6.5%	+6.5%	+5.0%	+5.7%	+17.2%	+17.8%	+17.7%	+15.3%	+16.4%	+9.7%		+13.3%	
広域 I Tソリューション	/ Regional IT Solutions	3,355	8,300	13,998	13,275	21,576	4,837	10,795	15,578	12,533	23,328	10,000	+8.0%	23,750	-1.8%
		8.2%	9.9%	11.0%	14.2%	12.2%	11.0%	12.1%	11.7%	13.2%	12.7%	11.2%		13.0%	
		-17.4%	-7.9%	-1.3%	+40.0%	+16.6%	+44.2%	+30.1%	+11.3%	-5.6%	+8.1%	+20.5%		+10.1%	
その他	/ Other business	219	399	662	478	877	195	430	725	509	940	350	+22.9%	750	+25.3%
		9.3%	8.3%	8.9%	9.0%	8.7%	7.7%	8.5%	9.3%	9.6%	9.0%	7.0%		7.3%	
		+76.0%	+10.7%	+20.6%	+14.7%	+12.9%	-11.2%	+7.7%	+9.6%	+6.6%	+7.1%	-12.4%		-14.6%	
内部消去・調整額	/ Inter-segment elimination/adjustments	8	-89	-178	-232	-322	78	-92	-173	-25	-117	-200	-53.7%	-400	-70.6%

各セグメントの売上高はセグメント間の売上高を含んだ数値です。
Net sales for each segment include intersegment sales.

(4-1) 売上高（事業別） / Sales (by Business)

(単位：百万円 / Millions of yen)		2025年3月期 / Fiscal 2025					2026年3月期 / Fiscal 2026				
		第1四半期 1st quarter	上期 1st half	第3四半期累計 Three quarters	下期 2nd half	通期 Full year	第1四半期 1st quarter	上期 1st half	第3四半期累計 Three quarters	下期 2nd half	通期 Full year
売上高	/ Net sales	134,055	275,558	416,561	296,128	571,687	140,316	288,525	436,251	307,953	596,479
	前期比 / YOY change	+3.6%	+3.0%	+2.9%	+5.2%	+4.1%	+4.7%	+4.7%	+4.7%	+4.0%	+4.3%
ソフトウェア開発	/ Software development	66,848	139,566	212,145	150,099	289,665	72,963	149,833	225,784	156,589	306,423
	前期比 / YOY change	-1.5%	+0.5%	+1.6%	+5.8%	+3.2%	+9.1%	+7.4%	+6.4%	+4.3%	+5.8%
運用・クラウドサービス	/ Operating and Cloud services	48,305	96,305	144,240	96,660	192,966	48,367	97,369	147,466	101,917	199,286
	前期比 / YOY change	+7.4%	+4.5%	+3.5%	+0.5%	+2.5%	+0.1%	+1.1%	+2.2%	+5.4%	+3.3%
製品・ソフトウェア販売	/ Product and Software Sales	18,336	38,517	58,254	48,029	86,546	18,459	40,186	61,189	48,186	88,373
	前期比 / YOY change	+14.1%	+8.5%	+5.8%	+13.3%	+11.2%	+0.7%	+4.3%	+5.0%	+0.3%	+2.1%
その他	/ Other	564	1,168	1,920	1,338	2,507	525	1,135	1,811	1,260	2,396
	前期比 / YOY change	+9.1%	+15.8%	+23.6%	+24.1%	+20.1%	-6.9%	-2.8%	-5.7%	-5.8%	-4.4%

(4-2) セグメント売上高（事業別） / Business Segment Sales (by Business)

(単位：百万円 / Millions of yen)		2025年3月期 / Fiscal 2025					2026年3月期 / Fiscal 2026				
		第1四半期 1st quarter	上期 1st half	第3四半期累計 Three quarters	下期 2nd half	通期 Full year	第1四半期 1st quarter	上期 1st half	第3四半期累計 Three quarters	下期 2nd half	通期 Full year
売上高	/ Net sales	134,055	275,558	416,561	296,128	571,687	140,316	288,525	436,251	307,953	596,479
	前期比 / YOY change	+3.6%	+3.0%	+2.9%	+5.2%	+4.1%	+4.7%	+4.7%	+4.7%	+4.0%	+4.3%
オファリングサービス	/ Offering Service Business	30,951	64,192	96,380	67,474	131,667	32,740	68,942	105,349	75,650	144,593
	前期比 / YOY change	+24.2%	+19.3%	+14.5%	+8.3%	+13.4%	+5.8%	+7.4%	+9.3%	+12.1%	+9.8%
ソフトウェア開発	/ Software development	11,742	24,825	37,604	27,010	51,836	13,368	27,957	42,433	30,309	58,266
	前期比 / YOY change	+14.1%	+15.3%	+13.3%	+12.1%	+13.6%	+13.8%	+12.6%	+12.8%	+12.2%	+12.4%
運用・クラウドサービス	/ Operating and Cloud services	10,483	21,099	31,309	21,129	42,228	10,779	21,992	33,722	24,164	46,156
	前期比 / YOY change	+23.0%	+15.0%	+9.0%	-0.1%	+6.9%	+2.8%	+4.2%	+7.7%	+14.4%	+9.3%
製品・ソフトウェア販売	/ Product and Software Sales	8,724	18,267	27,667	19,334	37,602	8,593	18,993	29,192	21,176	40,170
	前期比 / YOY change	+42.7%	+30.9%	+23.5%	+13.4%	+21.3%	-1.5%	+4.0%	+6.3%	+9.5%	+6.8%
B P M	/ Business Process Management	9,522	19,830	29,952	20,691	40,521	10,322	21,051	31,736	21,752	42,803
	前期比 / YOY change	-2.8%	-0.6%	+0.8%	+3.8%	+1.6%	+8.4%	+6.2%	+6.0%	+5.1%	+5.6%
ソフトウェア開発	/ Software development	2,954	6,295	9,571	6,833	13,129	3,376	7,011	10,730	7,627	14,638
	前期比 / YOY change	-8.3%	-5.6%	-3.0%	+4.3%	-0.7%	+14.3%	+11.4%	+12.1%	+11.6%	+11.5%
運用・クラウドサービス	/ Operating and Cloud services	6,270	12,766	19,248	13,037	25,804	6,551	13,306	19,884	13,283	26,589
	前期比 / YOY change	-1.8%	+0.3%	+1.0%	+1.8%	+1.0%	+4.5%	+4.2%	+3.3%	+1.9%	+1.0%
製品・ソフトウェア販売	/ Product and Software Sales	297	767	1,132	819	1,587	394	733	1,121	841	1,575
	前期比 / YOY change	+56.8%	+40.0%	+45.2%	+42.0%	+41.0%	+32.7%	-4.4%	-1.0%	+2.6%	-0.8%
金融IT	/ Financial IT Business	24,635	49,374	73,614	49,544	98,918	23,297	47,329	72,063	49,611	96,941
	前期比 / YOY change	-6.6%	-7.4%	-6.4%	-3.7%	-5.6%	-5.4%	-4.1%	-2.1%	+0.1%	-2.0%
ソフトウェア開発	/ Software development	12,420	25,487	38,172	26,455	51,942	12,913	26,462	40,158	27,184	53,646
	前期比 / YOY change	-19.0%	-17.5%	-15.5%	-6.8%	-12.4%	+4.0%	+3.8%	+5.2%	+2.8%	+3.3%
運用・クラウドサービス	/ Operating and Cloud services	10,812	21,256	31,705	20,682	41,938	9,483	18,822	28,732	20,286	39,108
	前期比 / YOY change	+12.2%	+8.1%	+7.4%	+0.9%	+4.4%	-12.3%	-11.5%	-9.4%	-1.9%	-6.7%
製品・ソフトウェア販売	/ Product and Software Sales	1,402	2,631	3,736	2,406	5,037	901	2,044	3,172	2,141	4,185
	前期比 / YOY change	+0.5%	-5.1%	-6.5%	-7.0%	-6.0%	-35.7%	-22.3%	-15.1%	-11.0%	-16.9%
産業IT	/ Industrial IT Business	29,741	60,996	93,118	66,638	127,634	32,217	64,822	97,401	67,969	132,791
	前期比 / YOY change	+4.2%	+5.0%	+4.3%	+5.4%	+5.2%	+8.3%	+6.3%	+4.6%	+2.0%	+4.0%
ソフトウェア開発	/ Software development	19,824	41,578	63,523	44,464	86,042	22,319	45,078	67,994	46,388	91,467
	前期比 / YOY change	+4.6%	+8.6%	+9.3%	+9.5%	+9.1%	+12.6%	+8.4%	+7.0%	+4.3%	+6.3%
運用・クラウドサービス	/ Operating and Cloud services	6,319	12,280	18,439	12,344	24,624	6,197	12,609	19,065	12,919	25,529
	前期比 / YOY change	-3.0%	-8.3%	-7.4%	-6.1%	-7.2%	-1.9%	+2.7%	+3.4%	+4.7%	+3.7%
製品・ソフトウェア販売	/ Product and Software Sales	3,597	7,137	11,155	9,829	16,967	3,700	7,134	10,341	8,660	15,794
	前期比 / YOY change	+16.9%	+11.6%	-0.7%	+3.4%	+6.7%	+2.9%	-0.0%	-7.3%	-11.9%	-6.9%
広域ITソリューション	/ Regional IT Solutions	38,639	79,995	121,573	90,441	170,437	41,211	85,244	127,889	91,708	176,953
	前期比 / YOY change	-1.6%	-1.6%	+0.2%	+8.3%	+3.4%	+6.7%	+6.6%	+5.2%	+1.4%	+3.8%
ソフトウェア開発	/ Software development	19,906	41,378	63,274	45,335	86,714	20,986	43,323	64,466	45,079	88,403
	前期比 / YOY change	-0.8%	-0.2%	+1.4%	+7.3%	+3.5%	+5.4%	+4.7%	+1.9%	-0.6%	+1.9%
運用・クラウドサービス	/ Operating and Cloud services	14,418	28,903	43,536	29,466	58,370	15,355	30,639	46,061	31,262	61,902
	前期比 / YOY change	+3.6%	+3.2%	+3.2%	+3.1%	+3.2%	+6.5%	+6.0%	+5.8%	+6.1%	+6.1%
製品・ソフトウェア販売	/ Product and Software Sales	4,314	9,712	14,762	15,639	25,352	4,869	11,280	17,361	15,366	26,647
	前期比 / YOY change	-18.5%	-17.8%	-12.2%	+23.6%	+3.6%	+12.9%	+16.1%	+17.6%	-1.7%	+5.1%
その他	/ Other business	564	1,168	1,920	1,338	2,507	525	1,135	1,811	1,260	2,396
	前期比 / YOY change	+9.1%	+15.8%	+23.6%	+24.1%	+20.1%	-6.9%	-2.8%	-5.7%	-5.8%	-4.4%

(5-1) 受注高及び受注残高 (全体) / Order Status (Total)

(単位: 百万円 / Millions of yen)			2025年3月期 / Fiscal 2025					2026年3月期 / Fiscal 2026				
			第1四半期 1st quarter	上期 1st half	第3四半期累計 Three quarters	下期 2nd half	通期 Full year	第1四半期 1st quarter	上期 1st half	第3四半期累計 Three quarters	下期 2nd half	通期 Full year
当期受注高	/ Orders received during the term		91,391	281,240	382,874	295,851	577,091	100,352	294,269	391,103	311,535	605,805
		前期比 / YOY change	+2.1%	+3.3%	+5.0%	+5.4%	+4.4%	+9.8%	+4.6%	+2.1%	+5.3%	+5.0%
オファリングサービス	/ Offering Service Business		18,117	65,310	86,216	71,429	136,740	19,142	67,644	90,039	76,536	144,181
		前期比 / YOY change	+9.6%	+12.6%	+10.3%	+9.0%	+10.7%	+5.7%	+3.6%	+4.4%	+7.1%	+5.4%
B P M	/ Business Process Management		9,204	19,835	29,771	21,086	40,922	9,897	21,026	31,405	22,427	43,454
		前期比 / YOY change	-10.1%	+1.1%	+2.9%	+3.6%	+2.4%	+7.5%	+6.0%	+5.5%	+6.4%	+6.2%
金融 I T	/ Financial IT Business		10,933	45,985	59,702	47,801	93,787	13,135	48,526	61,172	52,066	100,593
		前期比 / YOY change	-12.0%	-7.5%	-4.7%	-8.5%	-8.0%	+20.1%	+5.5%	+2.5%	+8.9%	+7.3%
産業 I T	/ Industrial IT Business		24,274	62,515	90,750	71,143	133,659	24,298	64,821	88,162	70,364	135,186
		前期比 / YOY change	+12.7%	+6.3%	+9.5%	+15.8%	+11.1%	+0.1%	+3.7%	-2.9%	-1.1%	+1.1%
広域 I T ソリューション	/ Regional IT Solutions		28,862	87,593	116,433	84,389	171,983	33,878	92,250	120,323	90,139	182,390
		前期比 / YOY change	+0.2%	+1.6%	+4.0%	+4.2%	+2.9%	+17.4%	+5.3%	+3.3%	+6.8%	+6.1%
期末受注残高	/ Order backlog at period-end		146,042	195,631	157,175	197,590	197,590	157,304	204,054	154,473	210,769	210,769
		前期比 / YOY change	+3.0%	+4.3%	+9.7%	+5.1%	+5.1%	+7.7%	+4.3%	-1.7%	+6.7%	+6.7%
オファリングサービス	/ Offering Service Business		29,510	44,102	32,981	48,954	48,954	34,507	47,241	33,865	50,000	50,000
		前期比 / YOY change	+15.1%	+14.1%	+14.9%	+15.9%	+15.9%	+16.9%	+7.1%	+2.7%	+2.1%	+2.1%
B P M	/ Business Process Management		7,224	7,548	7,362	7,943	7,943	7,519	7,919	7,612	8,594	8,594
		前期比 / YOY change	-8.4%	+5.9%	+10.0%	+5.3%	+5.3%	+4.1%	+4.9%	+3.4%	+8.2%	+8.2%
金融 I T	/ Financial IT Business		32,252	42,564	32,041	40,822	40,822	30,659	42,019	29,931	44,474	44,474
		前期比 / YOY change	-7.5%	-5.8%	-2.1%	-11.2%	-11.2%	-4.9%	-1.3%	-6.6%	+8.9%	+8.9%
産業 I T	/ Industrial IT Business		31,541	38,528	34,640	43,033	43,033	35,114	43,032	33,794	45,428	45,428
		前期比 / YOY change	+1.6%	-0.7%	+9.4%	+16.3%	+16.3%	+11.3%	+11.7%	-2.4%	+5.6%	+5.6%
広域 I T ソリューション	/ Regional IT Solutions		45,512	62,887	50,148	56,835	56,835	49,503	63,841	49,270	62,272	62,272
		前期比 / YOY change	+7.4%	+8.8%	+15.4%	+2.8%	+2.8%	+8.8%	+1.5%	-1.8%	+9.6%	+9.6%

(5-2) 受注高及び受注残高 (ソフトウェア開発) / Order Status (Software development only)

(単位: 百万円 / Millions of yen)			2025年3月期 / Fiscal 2025					2026年3月期 / Fiscal 2026				
			第1四半期 1st quarter	上期 1st half	第3四半期累計 Three quarters	下期 2nd half	通期 Full year	第1四半期 1st quarter	上期 1st half	第3四半期累計 Three quarters	下期 2nd half	通期 Full year
当期受注高	/ Orders received during the term		62,124	137,959	208,133	157,879	295,838	70,123	149,694	214,007	165,528	315,223
		前期比 / YOY change	+5.2%	+3.6%	+7.3%	+8.6%	+6.2%	+12.9%	+8.5%	+2.8%	+4.8%	+6.6%
オファリングサービス	/ Offering Service Business		12,228	25,213	37,476	28,419	53,632	13,807	29,400	41,848	30,823	60,223
		前期比 / YOY change	+15.0%	+5.7%	+8.3%	+18.6%	+12.2%	+12.9%	+16.6%	+11.7%	+8.5%	+12.3%
B P M	/ Business Process Management		2,677	6,244	9,428	7,151	13,395	3,152	7,027	10,514	8,224	15,251
		前期比 / YOY change	-24.0%	+2.4%	+5.6%	+3.2%	+2.8%	+17.7%	+12.5%	+11.5%	+15.0%	+13.9%
金融 I T	/ Financial IT Business		8,581	21,468	34,243	27,168	48,637	12,208	26,095	37,800	28,602	54,697
		前期比 / YOY change	-4.9%	-8.8%	-0.5%	-5.2%	-6.8%	+4.3%	+21.6%	+10.4%	+5.3%	+12.5%
産業 I T	/ Industrial IT Business		20,699	41,734	65,112	50,669	92,404	19,624	42,161	61,626	49,825	91,987
		前期比 / YOY change	+18.8%	+12.3%	+14.1%	+20.4%	+16.6%	-5.2%	+1.0%	-5.4%	-1.7%	-0.5%
広域 I T ソリューション	/ Regional IT Solutions		17,937	43,298	61,873	44,470	87,768	21,330	45,010	62,217	48,052	93,063
		前期比 / YOY change	-2.9%	+1.8%	+5.1%	+1.8%	+1.8%	+18.9%	+4.0%	+0.6%	+8.1%	+6.0%
期末受注残高	/ Order backlog at period-end		96,687	99,974	97,612	107,993	107,993	104,856	107,608	96,192	117,201	117,201
		前期比 / YOY change	+2.2%	+2.2%	+10.0%	+6.5%	+6.5%	+8.4%	+7.6%	-1.5%	+8.5%	+8.5%
オファリングサービス	/ Offering Service Business		16,663	16,736	16,263	18,383	18,383	18,526	19,580	17,774	20,749	20,749
		前期比 / YOY change	+18.4%	+3.3%	+6.1%	+13.8%	+13.8%	+11.2%	+17.0%	+9.3%	+12.9%	+12.9%
B P M	/ Business Process Management		6,982	7,207	7,116	7,526	7,526	7,302	7,542	7,309	8,139	8,139
		前期比 / YOY change	-9.9%	+4.8%	+9.3%	+3.7%	+3.7%	+4.6%	+4.6%	+2.7%	+8.1%	+8.1%
金融 I T	/ Financial IT Business		20,900	20,720	20,810	21,433	21,433	20,728	21,066	19,075	22,484	22,484
		前期比 / YOY change	-18.1%	-15.3%	-1.2%	-13.4%	-13.4%	-0.8%	+1.7%	-8.3%	+4.9%	+4.9%
産業 I T	/ Industrial IT Business		23,940	23,221	24,654	29,427	29,427	26,732	26,509	23,058	29,946	29,946
		前期比 / YOY change	+13.0%	+7.7%	+13.8%	+27.6%	+27.6%	+11.7%	+14.2%	-6.5%	+1.8%	+1.8%
広域 I T ソリューション	/ Regional IT Solutions		28,200	32,088	28,767	31,222	31,222	31,566	32,909	28,973	35,882	35,882
		前期比 / YOY change	+8.1%	+11.6%	+18.9%	+3.5%	+3.5%	+11.9%	+2.6%	+0.7%	+14.9%	+14.9%

(6) その他 / Other

(単位: 百万円 / Millions of yen)			2025年3月期 / Fiscal 2025					2026年3月期 / Fiscal 2026						
			第1四半期 1st quarter	上期 1st half	第3四半期累計 Three quarters	下期 2nd half	通期 Full year	第1四半期 1st quarter	上期 1st half	第3四半期累計 Three quarters	下期 2nd half	通期 Full year	上期計画 1st half (forecast)	通期計画 Full Year (forecast)
設備投資額	/ Capital expenditures		8,971	11,238	22,595	14,722	25,961	10,062	12,722	23,228	15,019	27,741	-	26,000
減価償却費	/ Depreciation		4,465	8,958	13,428	9,789	18,748	4,455	8,918	13,390	8,952	17,871	-	17,800
研究開発費	/ Research and development expenses		638	1,489	2,188	1,590	3,079	502	1,216	1,763	1,042	2,259	-	2,640
のれん償却額	/ Amortization of goodwill		530	1,067	1,535	960	2,028	477	955	1,480	1,070	2,026	-	1,900
期末のれん残高	/ Goodwill balance at the end of the term		31,088	28,715	28,239	27,814	27,814	27,282	27,928	27,459	26,997	26,997	-	25,900
期末従業員数 (人)	/ Number of Employees at the end of the term		22,606	22,394	22,136	21,765	21,765	22,279	22,036	21,908	21,598	21,598	-	-

のれん償却額及び期末のれん残高は、取得原価の配分により識別した無形資産に係るものを含んでいます。

Goodwill amortization and goodwill balance at the end of each reporting period includes goodwill associated with intangible assets recognized separately through purchase price allocation.

2. 前期及び当期業績等の推移（四半期）（連結） / Financial Summary for Fiscal 2025 (Previous Fiscal Year) and Fiscal 2026 (Current Fiscal Year) (Quarterly) [Consolidated]

(1) 業績概要 / Performance Summary

(単位：百万円 / Millions of yen)		2025年3月期 / Fiscal 2025				2026年3月期 / Fiscal 2026			
		第1四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第1四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
売上高 / Net sales		134,055	141,503	141,002	155,125	140,316	148,209	147,725	160,227
	前期比 / YOY change	+3.6%	+2.5%	+2.7%	+7.5%	+4.7%	+4.7%	+4.8%	+3.3%
売上原価 / Cost of sales		97,936	101,780	100,961	110,802	101,748	106,031	106,410	113,955
	構成比 / Composition	73.1%	71.9%	71.6%	71.4%	72.5%	71.5%	72.0%	71.1%
	前期比 / YOY change	+3.7%	+2.1%	+1.7%	+6.6%	+3.9%	+4.2%	+5.4%	+2.8%
売上総利益 / Gross profit		36,118	39,723	40,041	44,322	38,568	42,177	41,315	46,272
	構成比 / Composition	26.9%	28.1%	28.4%	28.6%	27.5%	28.5%	28.0%	28.9%
	前期比 / YOY change	+3.3%	+3.5%	+5.5%	+9.8%	+6.8%	+6.2%	+3.2%	+4.4%
販売費及び一般管理費 / Selling, general and administrative expenses		22,056	23,275	21,666	24,159	22,214	22,977	22,066	24,846
	構成比 / Composition	16.5%	16.4%	15.4%	15.6%	15.8%	15.5%	14.9%	15.5%
	前期比 / YOY change	+6.8%	+4.4%	+4.4%	+3.4%	+0.7%	-1.3%	+1.8%	+2.8%
営業利益 / Operating income		14,061	16,447	18,374	20,163	16,353	19,200	19,249	21,426
	構成比 / Composition	10.5%	11.6%	13.0%	13.0%	11.7%	13.0%	13.0%	13.4%
	前期比 / YOY change	-1.7%	+2.3%	+6.9%	+18.7%	+16.3%	+16.7%	+4.8%	+6.3%
営業外収益 / Non-operating income		1,216	255	1,005	143	1,015	464	816	316
営業外費用 / Non-operating expenses		206	474	96	386	304	759	328	938
経常利益 / Recurring profit		15,071	16,227	19,284	19,919	17,064	18,905	19,737	20,804
	構成比 / Composition	11.2%	11.5%	13.7%	12.8%	12.2%	12.8%	13.4%	13.0%
	前期比 / YOY change	-1.7%	-1.7%	+7.6%	+6.0%	+13.2%	+16.5%	+2.3%	+4.4%
特別利益 / Extraordinary income		1,987	2,570	1,229	3,782	2,054	45	1,844	1,174
特別損失 / Extraordinary loss		716	3,054	136	2,019	56	1,596	1,042	9,981
税金等調整前当期純利益 / Income before income taxes		16,343	15,744	20,376	21,683	19,062	17,354	20,538	11,997
	構成比 / Composition	12.2%	11.1%	14.5%	14.0%	13.6%	11.7%	13.9%	7.5%
	前期比 / YOY change	+2.9%	+1.4%	+15.5%	+7.7%	+16.6%	+10.2%	+0.8%	-44.7%
法人税等合計 / Total income taxes		5,240	4,979	6,326	5,586	6,070	5,674	5,562	3,051
非支配株主に帰属する当期純利益 / Net income (loss) attributable to non-controlling interests		423	603	417	558	472	474	506	518
親会社株主に帰属する当期純利益 / Net income attributable to owners of the parent company		10,679	10,161	13,633	15,538	12,520	11,206	14,469	8,427
	構成比 / Composition	8.0%	7.2%	9.7%	10.0%	8.9%	7.6%	9.8%	5.3%
	前期比 / YOY change	+5.2%	+0.0%	+14.7%	-6.9%	+17.2%	+10.3%	+6.1%	-45.8%

(2) 売上高（顧客業種別） / Sales (by Client Sector)

(単位：百万円 / Millions of yen)		2025年3月期 / Fiscal 2025				2026年3月期 / Fiscal 2026			
		第1四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第1四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
売上高 / Net sales		134,055	141,503	141,002	155,125	140,316	148,209	147,725	160,227
	前期比 / YOY change	+3.6%	+2.5%	+2.7%	+7.5%	+4.7%	+4.7%	+4.8%	+3.3%
カード / Credit card		23,658	24,884	23,997	24,751	23,412	24,335	25,121	24,838
	前期比 / YOY change	-3.9%	-2.1%	-0.0%	-0.1%	-1.0%	-2.2%	+4.7%	+0.4%
銀行等 / Banking		11,973	12,355	12,242	13,333	11,836	12,784	12,898	14,399
	前期比 / YOY change	+13.0%	+7.9%	-0.5%	+5.5%	-1.1%	+3.5%	+5.4%	+8.0%
保険 / Insurance		7,607	8,039	7,999	8,610	8,109	8,982	8,776	9,778
	前期比 / YOY change	-1.2%	+0.5%	+0.4%	+3.1%	+6.6%	+11.7%	+9.7%	+13.6%
その他金融 / Other finance		4,867	4,408	4,950	5,260	5,806	6,055	6,149	6,492
	前期比 / YOY change	+11.8%	-2.9%	+5.0%	+8.1%	+19.3%	+37.4%	+24.2%	+23.4%
組立系製造 / Assembly-based manufacturing		11,675	12,451	12,112	13,795	12,488	13,649	12,999	14,811
	前期比 / YOY change	+9.5%	+11.1%	+12.7%	+4.3%	+7.0%	+9.6%	+7.3%	+7.4%
アット系製造 / Processing-based manufacturing		13,166	14,156	14,362	14,158	13,532	13,493	13,459	14,333
	前期比 / YOY change	+1.0%	+7.8%	-0.7%	+4.3%	+2.8%	-4.7%	-6.3%	+1.2%
流通 / Distribution		9,096	9,191	9,802	10,663	9,459	9,557	10,226	10,378
	前期比 / YOY change	+4.4%	+2.8%	+11.4%	+14.9%	+4.0%	+4.0%	+4.3%	-2.7%
サービス / Services		39,380	42,453	41,912	45,133	42,358	44,624	43,591	45,966
	前期比 / YOY change	+10.9%	+7.9%	+4.0%	+12.3%	+7.6%	+5.1%	+4.0%	+1.8%
公共 / Public institutions		8,686	9,092	9,404	14,887	9,306	10,639	10,581	14,909
	前期比 / YOY change	-18.0%	-21.7%	-6.0%	+11.6%	+7.1%	+17.0%	+12.5%	+0.1%
その他 / Others		3,943	4,470	4,218	4,531	4,006	4,087	3,922	4,319
	前期比 / YOY change	+8.0%	+1.2%	+6.5%	+12.6%	+1.6%	-8.6%	-7.0%	-4.7%

(3) セグメント損益 / Sales and Income by Business Segment

(単位：百万円 / Millions of yen)		2025年3月期 / Fiscal 2025				2026年3月期 / Fiscal 2026			
		第1四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第1四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
売上高	/ Net sales	134,055	141,503	141,002	155,125	140,316	148,209	147,725	160,227
	前期比 / YOY change	+3.6%	+2.5%	+2.7%	+7.5%	+4.7%	+4.7%	+4.8%	+3.3%
オファリングサービス	/ Offering Service Business	34,001	36,403	36,200	38,909	36,246	39,823	40,174	44,329
	前期比 / YOY change	+21.4%	+13.3%	+7.9%	+5.0%	+6.6%	+9.4%	+11.0%	+13.9%
B P M	/ Business Process Management	10,008	10,840	10,673	11,124	10,686	11,038	10,991	11,376
	前期比 / YOY change	-2.8%	+1.4%	+4.2%	+3.8%	+6.8%	+1.8%	+3.0%	+2.3%
金融 I T	/ Financial IT Business	24,974	25,066	24,560	25,649	23,631	24,447	25,261	25,390
	前期比 / YOY change	-6.6%	-8.4%	-4.5%	-3.2%	-5.4%	-2.5%	+2.9%	-1.0%
産業 I T	/ Industrial IT Business	29,840	31,454	32,224	34,600	32,349	32,803	32,699	35,545
	前期比 / YOY change	+4.1%	+6.1%	+2.8%	+7.4%	+8.4%	+4.3%	+1.5%	+2.7%
広域 I T ソリューション	/ Regional IT Solutions	41,060	42,888	43,052	50,424	43,800	45,625	44,134	50,678
	前期比 / YOY change	-1.7%	-2.0%	+3.1%	+11.8%	+6.7%	+6.4%	+2.5%	+0.5%
その他	/ Other business	2,377	2,408	2,662	2,675	2,522	2,552	2,717	2,605
	前期比 / YOY change	+4.9%	+0.8%	+10.5%	+6.2%	+6.1%	+6.0%	+2.1%	-2.6%
内部消去・調整額	/ Inter-segment elimination/adjustments	-8,209	-7,558	-8,371	-8,257	-8,921	-8,080	-8,252	-9,696
営業利益	/ Operating income	14,061	16,447	18,374	20,163	16,353	19,200	19,249	21,426
	構成比 / Composition	10.5%	11.6%	13.0%	13.0%	11.7%	13.0%	13.0%	13.4%
	前期比 / YOY change	-1.7%	+2.3%	+6.9%	+18.7%	+16.3%	+16.7%	+4.8%	+6.3%
オファリングサービス	/ Offering Service Business	2,206	2,262	2,929	2,538	1,730	2,937	3,150	2,624
	構成比 / Composition	6.5%	6.2%	8.1%	6.5%	4.8%	7.4%	7.8%	5.9%
	前期比 / YOY change	+90.7%	+50.5%	+3.4%	+17.2%	-21.6%	+29.8%	+7.5%	+3.4%
B P M	/ Business Process Management	836	1,480	1,446	1,563	1,423	1,542	1,666	1,764
	構成比 / Composition	8.4%	13.7%	13.5%	14.1%	13.3%	14.0%	15.2%	15.5%
	前期比 / YOY change	+15.0%	+7.3%	+49.9%	+5.8%	+70.1%	+4.2%	+15.2%	+12.9%
金融 I T	/ Financial IT Business	3,075	3,015	3,022	3,208	2,979	3,182	3,431	3,136
	構成比 / Composition	12.3%	12.0%	12.3%	12.5%	12.6%	13.0%	13.6%	12.4%
	前期比 / YOY change	-24.7%	-20.8%	-10.3%	-18.3%	-3.1%	+5.6%	+13.5%	-2.3%
産業 I T	/ Industrial IT Business	4,359	4,662	5,105	5,202	5,107	5,516	6,003	5,879
	構成比 / Composition	14.6%	14.8%	15.8%	15.0%	15.8%	16.8%	18.4%	16.5%
	前期比 / YOY change	-0.8%	+14.4%	+6.4%	+3.7%	+17.2%	+18.3%	+17.6%	+13.0%
広域 I T ソリューション	/ Regional IT Solutions	3,355	4,945	5,697	7,578	4,837	5,957	4,783	7,750
	構成比 / Composition	8.2%	11.5%	13.2%	15.0%	11.0%	13.1%	10.8%	15.3%
	前期比 / YOY change	-17.4%	-0.1%	+10.3%	+75.4%	+44.2%	+20.5%	-16.0%	+2.3%
その他	/ Other business	219	179	262	215	195	234	295	214
	構成比 / Composition	9.3%	7.4%	9.9%	8.1%	7.7%	9.2%	10.9%	8.2%
	前期比 / YOY change	+76.0%	-23.9%	+39.5%	-5.7%	-11.2%	+30.9%	+12.4%	-0.5%
内部消去・調整額	/ Inter-segment elimination/adjustments	8	-98	-88	-143	78	-171	-81	56

各セグメントの売上高はセグメント間の売上高を含んだ数値です。

Net sales for each segment include intersegment sales.

(4-1) 売上高（事業別） / Sales (by Business)

(単位：百万円 / Millions of yen)		2025年3月期 / Fiscal 2025				2026年3月期 / Fiscal 2026			
		第1四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第1四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
売上高	/ Net sales	134,055	141,503	141,002	155,125	140,316	148,209	147,725	160,227
	前期比 / YOY change	+3.6%	+2.5%	+2.7%	+7.5%	+4.7%	+4.7%	+4.8%	+3.3%
ソフトウェア開発	/ Software development	66,848	72,718	72,579	77,520	72,963	76,869	75,950	80,638
	前期比 / YOY change	-1.5%	+2.4%	+3.9%	+7.6%	+9.1%	+5.7%	+4.6%	+4.0%
運用・クラウドサービス	/ Operating and Cloud services	48,305	48,000	47,934	48,726	48,367	49,002	50,097	51,820
	前期比 / YOY change	+7.4%	+1.8%	+1.4%	-0.3%	+0.1%	+2.1%	+4.5%	+6.3%
製品・ソフトウェア販売	/ Product and Software Sales	18,336	20,181	19,737	28,292	18,459	21,727	21,002	27,183
	前期比 / YOY change	+14.1%	+3.9%	+0.8%	+24.1%	+0.7%	+7.7%	+6.4%	-3.9%
その他	/ Other	564	603	752	586	525	609	675	585
	前期比 / YOY change	+9.1%	+22.8%	+38.1%	+9.8%	-6.9%	+1.0%	-10.2%	-0.2%

(4-2) セグメント売上高（事業別） / Business Segment Sales (by Business)

(単位：百万円 / Millions of yen)		2025年3月期 / Fiscal 2025				2026年3月期 / Fiscal 2026			
		第1四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第1四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
売上高	/ Net sales	134,055	141,503	141,002	155,125	140,316	148,209	147,725	160,227
	前期比 / YOY change	+3.6%	+2.5%	+2.7%	+7.5%	+4.7%	+4.7%	+4.8%	+3.3%
オファリングサービス	/ Offering Service Business	30,951	33,241	32,187	35,286	32,740	36,201	36,406	39,243
	前期比 / YOY change	+24.2%	+15.0%	+6.1%	+10.4%	+5.8%	+8.9%	+13.1%	+11.2%
ソフトウェア開発	/ Software development	11,742	13,082	12,778	14,232	13,368	14,588	14,476	15,832
	前期比 / YOY change	+14.1%	+16.4%	+9.5%	+14.6%	+13.8%	+11.5%	+13.3%	+11.2%
運用・クラウドサービス	/ Operating and Cloud services	10,483	10,615	10,209	10,919	10,779	11,213	11,730	12,434
	前期比 / YOY change	+23.0%	+8.2%	-1.7%	+1.5%	+2.8%	+5.6%	+14.9%	+13.9%
製品・ソフトウェア販売	/ Product and Software Sales	8,724	9,543	9,199	10,135	8,593	10,399	10,199	10,977
	前期比 / YOY change	+42.7%	+21.7%	+11.0%	+15.6%	-1.5%	+9.0%	+10.9%	+8.3%
BPM	/ Business Process Management	9,522	10,307	10,122	10,568	10,322	10,728	10,685	11,066
	前期比 / YOY change	-2.8%	+1.6%	+3.8%	+3.8%	+8.4%	+4.1%	+5.6%	+4.7%
ソフトウェア開発	/ Software development	2,954	3,341	3,275	3,558	3,376	3,634	3,719	3,907
	前期比 / YOY change	-8.3%	-3.0%	+2.5%	+6.0%	+14.3%	+8.8%	+13.6%	+9.8%
運用・クラウドサービス	/ Operating and Cloud services	6,270	6,496	6,482	6,555	6,551	6,754	6,577	6,705
	前期比 / YOY change	-1.8%	+2.4%	+2.5%	+1.2%	+4.5%	+4.0%	+1.5%	+2.3%
製品・ソフトウェア販売	/ Product and Software Sales	297	470	365	454	394	339	387	453
	前期比 / YOY change	+56.8%	+31.1%	+57.7%	+31.5%	+32.7%	-27.8%	+6.2%	-0.2%
金融IT	/ Financial IT Business	24,635	24,739	24,239	25,304	23,297	24,031	24,734	24,877
	前期比 / YOY change	-6.6%	-8.3%	-4.3%	-3.2%	-5.4%	-2.9%	+2.0%	-1.7%
ソフトウェア開発	/ Software development	12,420	13,067	12,685	13,770	12,913	13,548	13,696	13,488
	前期比 / YOY change	-19.0%	-16.1%	-11.0%	-2.5%	+4.0%	+3.7%	+8.0%	-2.0%
運用・クラウドサービス	/ Operating and Cloud services	10,812	10,443	10,449	10,233	9,483	9,338	9,910	10,375
	前期比 / YOY change	+12.2%	+4.1%	+6.0%	-3.9%	-12.3%	-10.6%	-5.2%	+1.4%
製品・ソフトウェア販売	/ Product and Software Sales	1,402	1,229	1,104	1,301	901	1,143	1,127	1,013
	前期比 / YOY change	+0.5%	-10.9%	-9.4%	-4.8%	-35.7%	-7.0%	+2.1%	-22.1%
産業IT	/ Industrial IT Business	29,741	31,254	32,122	34,515	32,217	32,605	32,579	35,390
	前期比 / YOY change	+4.2%	+5.8%	+3.0%	+7.7%	+8.3%	+4.3%	+1.4%	+2.5%
ソフトウェア開発	/ Software development	19,824	21,754	21,944	22,519	22,319	22,759	22,915	23,473
	前期比 / YOY change	+4.6%	+12.5%	+10.7%	+8.5%	+12.6%	+4.6%	+4.4%	+4.2%
運用・クラウドサービス	/ Operating and Cloud services	6,319	5,960	6,159	6,185	6,197	6,411	6,456	6,463
	前期比 / YOY change	-3.0%	-13.3%	-5.6%	-6.5%	-1.9%	+7.6%	+4.8%	+4.5%
製品・ソフトウェア販売	/ Product and Software Sales	3,597	3,539	4,018	5,811	3,700	3,433	3,207	5,453
	前期比 / YOY change	+16.9%	+6.6%	-16.9%	+24.5%	+2.9%	-3.0%	-20.2%	-6.2%
広域ITソリューション	/ Regional IT Solutions	38,639	41,356	41,578	48,863	41,211	44,032	42,644	49,064
	前期比 / YOY change	-1.6%	-1.6%	+3.7%	+12.6%	+6.7%	+6.5%	+2.6%	+0.4%
ソフトウェア開発	/ Software development	19,906	21,472	21,895	23,440	20,986	22,337	21,142	23,936
	前期比 / YOY change	-0.8%	+0.3%	+4.8%	+9.7%	+5.4%	+4.0%	-3.4%	+2.1%
運用・クラウドサービス	/ Operating and Cloud services	14,418	14,484	14,633	14,833	15,355	15,284	15,421	15,840
	前期比 / YOY change	+3.6%	+2.9%	+3.1%	+3.1%	+6.5%	+5.5%	+5.4%	+6.8%
製品・ソフトウェア販売	/ Product and Software Sales	4,314	5,398	5,049	10,589	4,869	6,411	6,080	9,286
	前期比 / YOY change	-18.5%	-17.2%	+0.9%	+38.4%	+12.9%	+18.8%	+20.4%	-12.3%
その他	/ Other business	564	603	752	586	525	609	675	585
	前期比 / YOY change	+9.1%	+22.8%	+38.1%	+9.8%	-6.9%	+1.0%	-10.2%	-0.2%

(5-1) 受注高及び受注残高 (全体) / Order Status (Total)

(単位: 百万円 / Millions of yen)		2025年3月期 / Fiscal 2025				2026年3月期 / Fiscal 2026			
		第1四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第1四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
当期受注高	/ Orders received during the term	91,391	189,849	101,633	194,217	100,352	193,917	96,833	214,701
	前期比 / YOY change	+2.1%	+3.8%	+10.3%	+3.1%	+9.8%	+2.1%	-4.7%	+10.5%
オファリングサービス	/ Offering Service Business	18,117	47,192	20,906	50,523	19,142	48,502	22,394	54,141
	前期比 / YOY change	+9.6%	+13.8%	+3.7%	+11.3%	+5.7%	+2.8%	+7.1%	+7.2%
B P M	/ Business Process Management	9,204	10,631	9,935	11,150	9,897	11,128	10,378	12,048
	前期比 / YOY change	-10.1%	+13.2%	+6.6%	+1.1%	+7.5%	+4.7%	+4.5%	+8.1%
金融 I T	/ Financial IT Business	10,933	35,051	13,716	34,084	13,135	35,390	12,645	39,421
	前期比 / YOY change	-12.0%	-6.0%	+6.3%	-13.4%	+20.1%	+1.0%	-7.8%	+15.7%
産業 I T	/ Industrial IT Business	24,274	38,241	28,234	42,908	24,298	40,523	23,341	47,023
	前期比 / YOY change	+12.7%	+2.6%	+17.4%	+14.8%	+0.1%	+6.0%	-17.3%	+9.6%
広域 I Tソリューション	/ Regional IT Solutions	28,862	58,731	28,839	55,550	33,878	58,371	28,073	62,066
	前期比 / YOY change	+0.2%	+2.3%	+12.0%	+0.6%	+17.4%	-0.6%	-2.7%	+11.7%
期末受注残高	/ Order backlog at period-end	146,042	195,631	157,175	197,590	157,304	204,054	154,473	210,769
	前期比 / YOY change	+3.0%	+4.3%	+9.7%	+5.1%	+7.7%	+4.3%	-1.7%	+6.7%
オファリングサービス	/ Offering Service Business	29,510	44,102	32,981	48,954	34,507	47,241	33,865	50,000
	前期比 / YOY change	+15.1%	+14.1%	+14.9%	+15.9%	+16.9%	+7.1%	+2.7%	+2.1%
B P M	/ Business Process Management	7,224	7,548	7,362	7,943	7,519	7,919	7,612	8,594
	前期比 / YOY change	-8.4%	+5.9%	+10.0%	+5.3%	+4.1%	+4.9%	+3.4%	+8.2%
金融 I T	/ Financial IT Business	32,252	42,564	32,041	40,822	30,659	42,019	29,931	44,474
	前期比 / YOY change	-7.5%	-5.8%	-2.1%	-11.2%	-4.9%	-1.3%	-6.6%	+8.9%
産業 I T	/ Industrial IT Business	31,541	38,528	34,640	43,033	35,114	43,032	33,794	45,428
	前期比 / YOY change	+1.6%	-0.7%	+9.4%	+16.3%	+11.3%	+11.7%	-2.4%	+5.6%
広域 I Tソリューション	/ Regional IT Solutions	45,512	62,887	50,148	56,835	49,503	63,841	49,270	62,272
	前期比 / YOY change	+7.4%	+8.8%	+15.4%	+2.8%	+8.8%	+1.5%	-1.8%	+9.6%

(5-2) 受注高及び受注残高 (ソフトウェア開発) / Order Status (Software development only)

(単位: 百万円 / Millions of yen)		2025年3月期 / Fiscal 2025				2026年3月期 / Fiscal 2026			
		第1四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第1四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
当期受注高	/ Orders received during the term	62,124	75,834	70,174	87,705	70,123	79,571	64,312	101,215
	前期比 / YOY change	+5.2%	+2.3%	+15.6%	+3.6%	+12.9%	+4.9%	-8.4%	+15.4%
オファリングサービス	/ Offering Service Business	12,228	12,984	12,262	16,156	13,807	15,593	12,447	18,375
	前期比 / YOY change	+15.0%	-1.7%	+14.1%	+22.3%	+12.9%	+20.1%	+1.5%	+13.7%
B P M	/ Business Process Management	2,677	3,566	3,184	3,967	3,152	3,874	3,487	4,737
	前期比 / YOY change	-24.0%	+38.5%	+12.7%	-3.4%	+17.7%	+8.6%	+9.5%	+19.4%
金融 I T	/ Financial IT Business	8,581	12,887	12,775	14,393	12,208	13,886	11,705	16,896
	前期比 / YOY change	-4.9%	-11.2%	+17.5%	-19.1%	+42.3%	+7.8%	-8.4%	+17.4%
産業 I T	/ Industrial IT Business	20,699	21,035	23,377	27,292	19,624	22,537	19,465	30,360
	前期比 / YOY change	+18.8%	+6.7%	+17.3%	+23.1%	-5.2%	+7.1%	-16.7%	+11.2%
広域 I Tソリューション	/ Regional IT Solutions	17,937	25,360	18,574	25,895	21,330	23,679	17,207	30,845
	前期比 / YOY change	-2.9%	+5.4%	+13.7%	-5.3%	+18.9%	-6.6%	-7.4%	+19.1%
期末受注残高	/ Order backlog at period-end	96,687	99,974	97,612	107,993	104,856	107,608	96,192	117,201
	前期比 / YOY change	+2.2%	+2.2%	+10.0%	+6.5%	+8.4%	+7.6%	-1.5%	+8.5%
オファリングサービス	/ Offering Service Business	16,663	16,736	16,263	18,383	18,526	19,580	17,774	20,749
	前期比 / YOY change	+18.4%	+3.3%	+6.1%	+13.8%	+11.2%	+17.0%	+9.3%	+12.9%
B P M	/ Business Process Management	6,982	7,207	7,116	7,526	7,302	7,542	7,309	8,139
	前期比 / YOY change	-9.9%	+4.8%	+9.3%	+3.7%	+4.6%	+4.6%	+2.7%	+8.1%
金融 I T	/ Financial IT Business	20,900	20,720	20,810	21,433	20,728	21,066	19,075	22,484
	前期比 / YOY change	-18.1%	-15.3%	-1.2%	-13.4%	-0.8%	+1.7%	-8.3%	+4.9%
産業 I T	/ Industrial IT Business	23,940	23,221	24,654	29,427	26,732	26,509	23,058	29,946
	前期比 / YOY change	+13.0%	+7.7%	+13.8%	+27.6%	+11.7%	+14.2%	-6.5%	+1.8%
広域 I Tソリューション	/ Regional IT Solutions	28,200	32,088	28,767	31,222	31,566	32,909	28,973	35,882
	前期比 / YOY change	+8.1%	+11.6%	+18.9%	+3.5%	+11.9%	+2.6%	+0.7%	+14.9%

(6) その他 / Other

(単位: 百万円 / Millions of yen)		2025年3月期 / Fiscal 2025				2026年3月期 / Fiscal 2026			
		第1四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第1四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
設備投資額	/ Capital expenditures	8,971	2,267	11,356	3,365	10,062	2,659	10,506	4,512
減価償却費	/ Depreciation	4,465	4,493	4,469	5,320	4,455	4,462	4,471	4,481
研究開発費	/ Research and development expenses	638	850	699	891	502	714	546	496
のれん償却額	/ Amortization of goodwill	530	537	468	492	477	478	524	545
期末のれん残高	/ Goodwill balance at the end of the term	31,088	28,715	28,239	27,814	27,282	27,928	27,459	26,997
期末従業員数 (人)	/ Number of Employees at the end of the term	22,606	22,394	22,136	21,765	22,279	22,036	21,908	21,598

のれん償却額及び期末のれん残高は、取得原価の配分により識別した無形資産に係るものを含んでいます。

Goodwill amortization and goodwill balance at the end of each reporting period includes goodwill associated with intangible assets recognized separately through purchase price allocation.

3. 主要経営指標の経年推移（連結） / Twelve-Year Summary [Consolidated]

(1) 業績概要 / Performance Summary

(単位：百万円 / Millions of yen)		2016年3月期	2017年3月期	2018年3月期	2019年3月期	2020年3月期	2021年3月期	2022年3月期	2023年3月期	2024年3月期	2025年3月期	2026年3月期	2027年3月期		
		(第8期)	(第9期)	(第10期)	(第11期)	(第12期)	(第13期)	(第14期)	(第15期)	(第16期)	(第17期)	(第18期)	(第19期)	上期計画 1st half (Plan)	通期計画 Full Year (Plan)
		Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024	Fiscal 2025	Fiscal 2026	Fiscal 2027		
		通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year
売上高 / Net sales		382,689	393,398	405,648	420,769	443,717	448,383	482,547	508,400	549,004	571,687	596,479	300,000	620,000	
	前期比 / YOY change	+6.0%	+2.8%	+3.1%	+3.7%	+5.5%	+1.1%	+7.6%	+5.4%	+8.0%	+4.1%	+4.3%	+4.0%	+3.9%	
オフアングサービス	/ Offering Service Business	-	-	-	-	-	-	91,586	99,132	116,115	131,667	144,593	71,200	148,100	
	前期比 / YOY change	-	-	-	-	-	-	-	+8.2%	+17.1%	+13.4%	+9.8%	+3.3%	+2.4%	
B P M	/ Business Process Management	-	-	-	-	-	-	40,611	40,958	39,882	40,521	42,803	21,100	43,000	
	前期比 / YOY change	-	-	-	-	-	-	-	+0.9%	-2.6%	+1.6%	+5.6%	+0.2%	+0.5%	
金融 I T	/ Financial IT Business	-	-	-	-	-	-	90,011	99,432	104,822	98,918	96,941	51,900	106,100	
	前期比 / YOY change	-	-	-	-	-	-	-	+10.5%	+5.4%	-5.6%	-2.0%	+9.7%	+9.4%	
産業 I T	/ Industrial IT Business	-	-	-	-	-	-	106,936	112,916	121,309	127,634	132,791	66,200	136,400	
	前期比 / YOY change	-	-	-	-	-	-	-	+5.6%	+7.4%	+5.2%	+4.0%	+2.1%	+2.7%	
広域 I Tソリューション	/ Regional IT Solutions	-	-	-	-	-	-	150,685	153,531	164,786	170,437	176,953	88,500	184,000	
	前期比 / YOY change	-	-	-	-	-	-	-	+1.9%	+7.3%	+3.4%	+3.8%	+3.8%	+4.0%	
その他	/ Other business	-	-	-	-	-	-	2,716	2,429	2,088	2,507	2,396	1,100	2,400	
	前期比 / YOY change	-	-	-	-	-	-	-	-10.6%	-14.0%	+20.1%	-4.4%	-3.2%	+0.2%	
サービス I T	/ Service IT Business	-	-	93,731	104,154	111,377	124,372	142,376	-	-	-	-	-	-	
	前期比 / YOY change	-	-	-	+11.1%	+6.9%	+11.7%	+14.5%	-	-	-	-	-	-	
B P O	/ BPO	-	-	34,909	33,134	30,688	32,702	34,519	-	-	-	-	-	-	
	前期比 / YOY change	-	-	-	-5.1%	-7.4%	+6.6%	+5.6%	-	-	-	-	-	-	
金融 I T	/ Financial IT Business	-	-	106,424	106,103	114,204	110,262	124,416	-	-	-	-	-	-	
	前期比 / YOY change	-	-	-	-0.3%	+7.6%	-3.5%	+12.8%	-	-	-	-	-	-	
産業 I T	/ Industrial IT Business	-	-	165,686	172,949	183,292	176,706	176,982	-	-	-	-	-	-	
	前期比 / YOY change	-	-	-	+4.4%	+6.0%	-3.6%	+0.2%	-	-	-	-	-	-	
その他	/ Other business	-	-	4,896	4,427	4,153	4,340	4,251	-	-	-	-	-	-	
	前期比 / YOY change	-	-	-	-9.6%	-6.2%	+4.5%	-2.1%	-	-	-	-	-	-	
売上原価	/ Cost of sales	312,153	317,440	321,286	325,985	337,820	334,671	353,699	366,668	397,365	411,480	428,145	-	440,500	
	構成比 / Composition	81.6%	80.7%	79.2%	77.5%	76.1%	74.6%	73.3%	72.1%	72.4%	72.0%	71.8%	-	71.0%	
	前期比 / YOY change	+5.8%	+1.7%	+1.2%	+1.5%	+3.6%	-0.9%	+5.7%	+3.7%	+8.4%	+3.6%	+4.0%	-	+2.9%	
売上総利益	/ Gross profit	70,535	75,958	84,362	94,784	105,896	113,712	128,848	141,732	151,639	160,206	168,334	-	179,500	
	構成比 / Composition	18.4%	19.3%	20.8%	22.5%	23.9%	25.4%	26.7%	27.9%	27.6%	28.0%	28.2%	-	29.0%	
	前期比 / YOY change	+6.7%	+7.7%	+11.1%	+12.4%	+11.7%	+7.4%	+13.3%	+10.0%	+7.0%	+5.6%	+5.1%	-	+6.6%	
販売費及び一般管理費	/ Selling, general and administrative expenses	46,099	48,938	51,618	56,740	61,057	67,963	74,108	79,403	87,070	91,158	92,105	-	98,500	
	構成比 / Composition	12.0%	12.4%	12.7%	13.5%	13.8%	15.2%	15.4%	15.6%	15.9%	15.9%	15.4%	-	15.9%	
	前期比 / YOY change	+2.5%	+6.2%	+5.5%	+9.9%	+7.6%	+11.3%	+9.0%	+7.1%	+9.7%	+4.7%	+1.0%	-	+6.9%	
営業利益	/ Operating income	24,436	27,019	32,743	38,043	44,839	45,748	54,739	62,328	64,568	69,047	76,229	36,500	81,000	
	構成比 / Composition	6.4%	6.9%	8.1%	9.0%	10.1%	10.2%	11.3%	12.3%	11.8%	12.1%	12.8%	12.2%	13.1%	
	前期比 / YOY change	+15.7%	+10.6%	+21.2%	+16.2%	+17.9%	+2.0%	+19.7%	+13.9%	+3.6%	+6.9%	+10.4%	+2.7%	+6.3%	
経常利益	/ Recurring profit	24,521	27,092	32,795	38,603	46,070	39,257	55,710	63,204	68,553	70,503	76,511	36,500	81,000	
	構成比 / Composition	6.4%	6.9%	8.1%	9.2%	10.4%	8.8%	11.5%	12.4%	12.5%	12.3%	12.8%	12.2%	13.1%	
	前期比 / YOY change	+15.4%	+10.5%	+21.1%	+17.7%	+19.3%	-14.8%	+41.9%	+13.5%	+8.5%	+2.8%	+8.5%	+1.5%	+5.9%	
親会社株主に帰属する当期純利益	/ Net income attributable to owners of the parent company	12,678	16,306	20,620	26,034	29,411	27,692	39,462	55,461	48,873	50,012	46,624	26,000	57,000	
	構成比 / Composition	3.3%	4.1%	5.1%	6.2%	6.6%	6.2%	8.2%	10.9%	8.9%	8.7%	7.8%	8.7%	9.2%	
	前期比 / YOY change	+23.4%	+28.6%	+26.5%	+26.3%	+13.0%	-5.8%	+42.5%	+40.5%	-11.9%	+2.3%	-6.8%	+9.6%	+22.3%	
1株当たり当期純利益 (円)	/ Net income per share - basic (yen)	145.22	189.02	241.44	307.83	350.35	110.51	157.69	227.11	203.28	215.00	204.91	-	271.70	
潜在株式調整後1株当たり当期純利益	/ Net income per share - diluted (yen)	-	-	-	-	-	-	-	-	-	-	-	-	-	
1株当たり配当金	/ Dividends per share (yen)	33.00	36.00	40.00	70.00	90.00	35.00	44.00	50.00	56.00	70.00	80.00	45.00	90.00	
配当性向 (%)	/ Payout ratio (%)	22.7%	19.0%	16.6%	22.8%	25.7%	31.9%	27.9%	22.0%	27.5%	32.6%	39.0%	-	33.1%	
総還元性向 (%)	/ Total Return Ratio (%)	35.3%	31.9%	30.5%	39.0%	39.8%	42.8%	39.3%	76.0%	85.8%	45.8%	158.5%	-	96.5%	

当社は、2020年4月1日を効力発生日として普通株式1株につき3株の割合で株式分割を行っており、2021年3月期以降の1株当たり当期純利益および1株当たり配当金については、当該株式分割の影響を考慮しています。

総還元性向は、株主還元の基本方針に基づく自己株式の取得に加えて、資本構成の適正化を図る一環としての自己株式の取得を反映した数値となっています。

The Company carried out a three-for-one common stock split on April 1, 2020. The impact of said stock split is reflected in "Net income per share" and "Dividends per share" from fiscal 2021.

The total return ratio reflects the acquisition of treasury stock as part of the company's efforts to optimize its capital structure, in addition to the acquisition of treasury stock in accordance with the basic policy for returning profits to shareholders.

(2) セグメント損益 / Sales and Income by Business Segment

(単位：百万円 / Millions of yen)		2016年3月期	2017年3月期	2018年3月期	2019年3月期	2020年3月期	2021年3月期	2022年3月期	2023年3月期	2024年3月期	2025年3月期	2026年3月期	2027年3月期	
		(第8期)	(第9期)	(第10期)	(第11期)	(第12期)	(第13期)	(第14期)	(第15期)	(第16期)	(第17期)	(第18期)	(第19期)	
		Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024	Fiscal 2025	Fiscal 2026	Fiscal 2027	
		通期	通期	通期	通期	通期	通期	通期	通期	通期	通期	通期	上期計画	通期計画
		Full year	Full year	Full year	Full year	Full year	Full year	Full year	Full year	Full year	Full year	Full Year	1st half	Full Year
													(Plan)	(Plan)
売上高	/ Net sales	382,689	393,398	405,648	420,769	443,717	448,383	482,547	508,400	549,004	571,687	596,479	300,000	620,000
		+6.0%	+2.8%	+3.1%	+3.7%	+5.5%	+1.1%	+7.6%	+5.4%	+8.0%	+4.1%	+4.3%	+4.0%	+3.9%
オフリングサービス	/ Offering Service Business	-	-	-	-	-	-	103,167	111,752	130,759	145,515	160,574	78,400	164,100
		-	-	-	-	-	-	-	+8.3%	+17.0%	+11.3%	+10.3%	+3.1%	+2.2%
B P M	/ Business Process Management	-	-	-	-	-	-	42,951	43,255	41,953	42,646	44,092	21,700	44,300
		-	-	-	-	-	-	-	+0.7%	-3.0%	+1.7%	+3.4%	-0.1%	+0.5%
金融 I T	/ Financial IT Business	-	-	-	-	-	-	91,651	101,184	106,304	100,252	98,730	53,000	108,500
		-	-	-	-	-	-	-	+10.4%	+5.1%	-5.7%	-1.5%	+10.2%	+9.9%
産業 I T	/ Industrial IT Business	-	-	-	-	-	-	108,751	113,632	121,896	128,120	133,396	66,500	137,000
		-	-	-	-	-	-	-	+4.5%	+7.3%	+5.1%	+4.1%	+2.1%	+2.7%
広域 I Tソリューション	/ Regional IT Solutions	-	-	-	-	-	-	156,231	160,010	172,376	177,425	184,238	92,500	191,000
		-	-	-	-	-	-	-	+2.4%	+7.7%	+2.9%	+3.8%	+3.4%	+3.7%
その他	/ Other business	-	-	-	-	-	-	6,369	8,957	9,581	10,123	10,397	5,100	10,600
		-	-	-	-	-	-	-	+40.6%	+7.0%	+5.7%	+2.7%	+0.5%	+1.9%
内部消去・調整額	/ Inter-segment eliminationadjustments	-	-	-	-	-	-	-26,576	-30,394	-33,866	-32,396	-34,951	-17,200	-35,500
サービス I T	/ Service IT Business	-	-	100,603	117,617	125,518	136,946	155,104	-	-	-	-	-	-
		-	-	-	+16.9%	+6.7%	+5.2%	+13.3%	-	-	-	-	-	-
B P O	/ BPO	-	-	38,257	36,231	33,699	35,453	36,617	-	-	-	-	-	-
		-	-	-	-5.3%	-7.0%	+5.2%	+3.3%	-	-	-	-	-	-
金融 I T	/ Financial IT Business	-	-	106,655	106,436	114,472	110,660	124,937	-	-	-	-	-	-
		-	-	-	-0.2%	+7.6%	-3.3%	+12.9%	-	-	-	-	-	-
産業 I T	/ Industrial IT Business	-	-	176,485	189,595	202,701	194,414	191,232	-	-	-	-	-	-
		-	-	-	+7.4%	+6.9%	-4.1%	-1.6%	-	-	-	-	-	-
その他	/ Other business	-	-	10,688	8,982	8,806	8,837	8,889	-	-	-	-	-	-
		-	-	-	-16.0%	-2.0%	+0.3%	+0.6%	-	-	-	-	-	-
内部消去・調整額	/ Inter-segment eliminationadjustments	-	-	-27,041	-38,092	-41,481	-37,928	-34,233	-	-	-	-	-	-
営業利益	/ Operating income	24,436	27,019	32,743	38,043	44,839	45,748	54,739	62,328	64,568	69,047	76,229	36,500	81,000
		6.4%	6.9%	8.1%	9.0%	10.1%	10.2%	11.3%	12.3%	11.8%	12.1%	12.8%	12.2%	13.1%
		+15.7%	+10.6%	+21.2%	+16.2%	+17.9%	+2.0%	+19.7%	+13.9%	+3.6%	+6.9%	+10.4%	+2.7%	+6.3%
オフリングサービス	/ Offering Service Business	-	-	-	-	-	-	4,692	6,426	7,659	9,937	10,442	4,450	11,250
		-	-	-	-	-	-	4.5%	5.8%	5.9%	6.8%	6.5%	5.7%	6.9%
		-	-	-	-	-	-	-	+36.9%	+19.2%	+29.7%	+5.1%	-4.7%	+7.7%
B P M	/ Business Process Management	-	-	-	-	-	-	4,991	5,123	4,551	5,326	6,397	2,800	6,250
		-	-	-	-	-	-	11.6%	11.8%	10.8%	12.5%	14.5%	12.9%	14.1%
		-	-	-	-	-	-	-	+2.6%	-11.2%	+17.0%	+20.1%	-5.6%	-2.3%
金融 I T	/ Financial IT Business	-	-	-	-	-	-	12,355	13,896	15,185	12,321	12,729	7,000	14,900
		-	-	-	-	-	-	13.5%	13.7%	14.3%	12.3%	12.9%	13.2%	13.7%
		-	-	-	-	-	-	-	+12.5%	+9.3%	-18.9%	+3.3%	+13.6%	+17.0%
産業 I T	/ Industrial IT Business	-	-	-	-	-	-	15,356	16,728	18,287	19,330	22,507	10,700	23,100
		-	-	-	-	-	-	14.1%	14.7%	15.0%	15.1%	16.9%	16.1%	16.9%
		-	-	-	-	-	-	-	+8.9%	+9.3%	+5.7%	+16.4%	+0.7%	+2.6%
広域 I Tソリューション	/ Regional IT Solutions	-	-	-	-	-	-	16,492	19,343	18,497	21,576	23,328	11,300	25,000
		-	-	-	-	-	-	10.6%	12.1%	10.7%	12.2%	12.7%	12.2%	13.1%
		-	-	-	-	-	-	-	+17.3%	-4.4%	+16.6%	+8.1%	+4.7%	+7.2%
その他	/ Other business	-	-	-	-	-	-	770	878	777	877	940	400	800
		-	-	-	-	-	-	12.1%	9.8%	8.1%	8.7%	9.0%	7.8%	7.5%
		-	-	-	-	-	-	-	+13.9%	-11.5%	+12.9%	+7.1%	-7.0%	-14.9%
内部消去・調整額	/ Inter-segment eliminationadjustments	-	-	-	-	-	-	79	-67	-390	-322	-117	-150	-300
サービス I T	/ Service IT Business	-	-	8,139	8,519	8,198	8,695	11,095	-	-	-	-	-	-
		-	-	8.1%	7.2%	6.5%	6.3%	7.2%	-	-	-	-	-	-
		-	-	-	+4.7%	-3.8%	+6.1%	+27.6%	-	-	-	-	-	-
B P O	/ BPO	-	-	1,638	1,843	2,622	3,105	3,453	-	-	-	-	-	-
		-	-	4.3%	5.1%	7.8%	8.8%	9.4%	-	-	-	-	-	-
		-	-	-	+12.6%	+42.2%	+18.4%	+11.2%	-	-	-	-	-	-
金融 I T	/ Financial IT Business	-	-	11,331	12,797	14,936	15,320	16,765	-	-	-	-	-	-
		-	-	10.6%	12.0%	13.0%	13.8%	13.4%	-	-	-	-	-	-
		-	-	-	+12.9%	+16.7%	+2.6%	+9.4%	-	-	-	-	-	-
産業 I T	/ Industrial IT Business	-	-	11,509	14,777	19,159	18,710	22,959	-	-	-	-	-	-
		-	-	6.5%	7.8%	9.5%	9.6%	12.0%	-	-	-	-	-	-
		-	-	-	+28.4%	+29.7%	-2.3%	+22.7%	-	-	-	-	-	-
その他	/ Other business	-	-	1,010	961	932	938	850	-	-	-	-	-	-
		-	-	9.4%	10.7%	10.6%	10.6%	9.6%	-	-	-	-	-	-
		-	-	-	-4.8%	-3.0%	+0.7%	-9.5%	-	-	-	-	-	-
内部消去・調整額	/ Inter-segment eliminationadjustments	-	-	-884	-855	-1,009	-1,022	-384	-	-	-	-	-	-

各セグメントの売上高はセグメント間の売上高を含んだ数値です。
Net sales for each segment include intersegment sales.

(3) 受注高及び受注残高 (全体) / Order Status (Total)

(単位：百万円 / Millions of yen)		2016年3月期 (第8期)	2017年3月期 (第9期)	2018年3月期 (第10期)	2019年3月期 (第11期)	2020年3月期 (第12期)	2021年3月期 (第13期)	2022年3月期 (第14期)	2023年3月期 (第15期)	2024年3月期 (第16期)	2025年3月期 (第17期)	2026年3月期 (第18期)
		Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024	Fiscal 2025	Fiscal 2026
		通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year
当期受注高	/ Orders received during the term	-	-	-	427,210	439,748	452,284	495,291	523,956	552,940	577,091	605,805
						+2.9%	+2.9%	+9.5%	+5.8%	+5.5%	+4.4%	+5.0%
オフリングサービス	/ Offering Service Business	-	-	-	-	-	-	96,020	100,617	123,518	136,740	144,181
									+4.8%	+22.8%	+10.7%	+5.4%
B P M	/ Business Process Management	-	-	-	-	-	-	41,900	39,904	39,976	40,922	43,454
									-4.8%	+0.2%	+2.4%	+6.2%
金融 I T	/ Financial IT Business	-	-	-	-	-	-	90,665	108,841	101,977	93,787	100,593
									+20.0%	-6.3%	-8.0%	+7.3%
産業 I T	/ Industrial IT Business	-	-	-	-	-	-	114,269	113,115	120,253	133,659	135,186
									-1.0%	+6.3%	+11.1%	+1.1%
広域 I Tソリューション	/ Regional IT Solutions	-	-	-	-	-	-	152,435	161,477	167,214	171,983	182,390
									+5.9%	+3.6%	+2.9%	+6.1%
サービス I T	/ Service IT Business	-	-	-	107,344	111,929	128,507	151,526	-	-	-	-
						+4.3%	+14.8%	+17.9%	-	-	-	-
B P O	/ BPO	-	-	-	33,134	30,688	32,702	34,519	-	-	-	-
						-7.4%	+6.6%	+5.6%	-	-	-	-
金融 I T	/ Financial IT Business	-	-	-	108,494	117,015	113,921	125,419	-	-	-	-
						+7.9%	-2.6%	+10.1%	-	-	-	-
産業 I T	/ Industrial IT Business	-	-	-	178,236	180,116	177,153	182,289	-	-	-	-
						+1.1%	-1.6%	+2.9%	-	-	-	-
期末受注残高	/ Order backlog at period-end	-	-	122,067	132,935	133,121	147,214	161,453	180,373	188,044	197,590	210,769
					+8.9%	+0.1%	+10.6%	+9.7%	+11.7%	+4.3%	+5.1%	+6.7%
オフリングサービス	/ Offering Service Business	-	-	-	-	-	-	30,780	33,199	42,248	48,954	50,000
									+7.9%	+27.3%	+15.9%	+2.1%
B P M	/ Business Process Management	-	-	-	-	-	-	8,503	7,449	7,543	7,943	8,594
									-12.4%	+1.3%	+5.3%	+8.2%
金融 I T	/ Financial IT Business	-	-	-	-	-	-	39,390	48,799	45,954	40,822	44,474
									+23.9%	-5.8%	-11.2%	+8.9%
産業 I T	/ Industrial IT Business	-	-	-	-	-	-	37,865	38,064	37,009	43,033	45,428
									+0.5%	-2.8%	+16.3%	+5.6%
広域 I Tソリューション	/ Regional IT Solutions	-	-	-	-	-	-	44,914	52,861	55,289	56,835	62,272
									+17.7%	+4.6%	+2.8%	+9.6%
サービス I T	/ Service IT Business	-	-	30,693	33,883	34,434	44,421	53,555	-	-	-	-
					+10.4%	+1.6%	+29.0%	+20.6%	-	-	-	-
B P O	/ BPO	-	-	-	-	-	-	-	-	-	-	-
									-	-	-	-
金融 I T	/ Financial IT Business	-	-	39,254	41,645	44,456	48,114	49,117	-	-	-	-
					+6.1%	+6.7%	+8.2%	+2.1%	-	-	-	-
産業 I T	/ Industrial IT Business	-	-	52,120	57,407	54,230	54,678	58,780	-	-	-	-
					+10.1%	-5.5%	+0.8%	+7.5%	-	-	-	-

2022年3月期はセグメント変更に伴い、「その他」に含めていた一部取引分を「広域ITソリューション」に移行したことから、セグメント変更の前後で数値に差異が生じています。

Some transactions included under Other were transferred to Regional IT Solutions, paralleling segment restructuring, leading to a discrepancy in figures before and after the change in segment structure.

(4) 受注高及び受注残高 (ソフトウェア開発) / Order Status (Software development only)

(単位：百万円 / Millions of yen)			2016年3月期 (第8期)	2017年3月期 (第9期)	2018年3月期 (第10期)	2019年3月期 (第11期)	2020年3月期 (第12期)	2021年3月期 (第13期)	2022年3月期 (第14期)	2023年3月期 (第15期)	2024年3月期 (第16期)	2025年3月期 (第17期)	2026年3月期 (第18期)
			Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024	Fiscal 2025	Fiscal 2026
			通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year
当期受注高	/ Orders received during the term		207,345	208,307	219,225	238,298	246,330	237,323	271,350	282,739	278,508	295,838	315,223
		前期比 / YOY change	+3.8%	+0.5%	+5.2%	+8.7%	+3.4%	-3.7%	+14.3%	+4.2%	-1.5%	+6.2%	+6.6%
オファリングサービス	/ Offering Service Business		-	-	-	-	-	-	46,950	42,831	47,799	53,632	60,223
		前期比 / YOY change	-	-	-	-	-	-	-	-8.8%	+11.6%	+12.2%	+12.3%
B P M	/ Business Process Management		-	-	-	-	-	-	18,579	16,800	13,030	13,395	15,251
		前期比 / YOY change	-	-	-	-	-	-	-	-9.6%	-22.4%	+2.8%	+13.9%
金融 I T	/ Financial IT Business		-	-	-	-	-	-	48,576	65,666	52,209	48,637	54,697
		前期比 / YOY change	-	-	-	-	-	-	-	+35.2%	-20.5%	-6.8%	+12.5%
産業 I T	/ Industrial IT Business		-	-	-	-	-	-	76,999	73,849	79,248	92,404	91,987
		前期比 / YOY change	-	-	-	-	-	-	-	-4.1%	+7.3%	+16.6%	-0.5%
広域 I Tソリューション	/ Regional IT Solutions		-	-	-	-	-	-	80,243	83,591	86,221	87,768	93,063
		前期比 / YOY change	-	-	-	-	-	-	-	+4.2%	+3.1%	+1.8%	+6.0%
サービス I T	/ Service IT Business		-	-	42,757	47,513	53,741	55,037	64,248	-	-	-	-
		前期比 / YOY change	-	-	-	+11.1%	+13.1%	+2.4%	+16.7%	-	-	-	-
金融 I T	/ Financial IT Business		-	-	70,963	69,173	73,249	68,490	78,349	-	-	-	-
		前期比 / YOY change	-	-	-	-2.5%	+5.9%	-6.5%	+14.4%	-	-	-	-
産業 I T	/ Industrial IT Business		-	-	105,505	121,610	119,339	113,795	128,752	-	-	-	-
		前期比 / YOY change	-	-	-	+15.3%	-1.9%	-4.6%	+13.1%	-	-	-	-
期末受注残高	/ Order backlog at period-end		69,961	64,751	67,716	75,549	79,277	83,797	94,016	103,282	101,386	107,993	117,201
		前期比 / YOY change	-1.6%	-7.4%	+4.6%	+11.6%	+4.9%	+5.7%	+12.2%	+9.9%	-1.8%	+6.5%	+8.5%
オファリングサービス	/ Offering Service Business		-	-	-	-	-	-	15,993	13,616	16,152	18,383	20,749
		前期比 / YOY change	-	-	-	-	-	-	-	-14.9%	+18.6%	+13.8%	+12.9%
B P M	/ Business Process Management		-	-	-	-	-	-	8,503	7,449	7,259	7,526	8,139
		前期比 / YOY change	-	-	-	-	-	-	-	-12.4%	-2.5%	+3.7%	+8.1%
金融 I T	/ Financial IT Business		-	-	-	-	-	-	21,878	31,824	24,739	21,433	22,484
		前期比 / YOY change	-	-	-	-	-	-	-	+45.5%	-22.3%	-13.4%	+4.9%
産業 I T	/ Industrial IT Business		-	-	-	-	-	-	24,139	22,694	23,065	29,427	29,946
		前期比 / YOY change	-	-	-	-	-	-	-	-6.0%	+1.6%	+27.6%	+1.8%
広域 I Tソリューション	/ Regional IT Solutions		-	-	-	-	-	-	23,502	27,697	30,169	31,222	35,882
		前期比 / YOY change	-	-	-	-	-	-	-	+17.9%	+8.9%	+3.5%	+14.9%
サービス I T	/ Service IT Business		-	-	12,142	13,746	15,309	20,367	22,447	-	-	-	-
		前期比 / YOY change	-	-	-	+13.2%	+11.4%	+33.0%	+10.2%	-	-	-	-
金融 I T	/ Financial IT Business		-	-	23,324	24,572	28,400	28,541	30,559	-	-	-	-
		前期比 / YOY change	-	-	-	+5.4%	+15.6%	+0.5%	+7.1%	-	-	-	-
産業 I T	/ Industrial IT Business		-	-	32,249	37,230	35,566	34,887	41,009	-	-	-	-
		前期比 / YOY change	-	-	-	+15.4%	-4.5%	-1.9%	+17.5%	-	-	-	-

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Some transactions included under Other were transferred to Regional IT Solutions, paralleling segment restructuring, leading to a discrepancy in figures before and after the change in segment structure.

(5) 財政状態、キャッシュ・フロー、その他 / Financial Position, Cash Flow, and Other

(単位：百万円 / Millions of yen)	2016年3月期 (第8期)	2017年3月期 (第9期)	2018年3月期 (第10期)	2019年3月期 (第11期)	2020年3月期 (第12期)	2021年3月期 (第13期)	2022年3月期 (第14期)	2023年3月期 (第15期)	2024年3月期 (第16期)	2025年3月期 (第17期)	2026年3月期 (第18期)	2027年3月期 (第19期)	
	Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024	Fiscal 2025	Fiscal 2026	上期計画 1st half (Plan)	通期計画 Full Year (Plan)
	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full Year	上期計画 1st half (Plan)
流動資産 / Current assets	166,666	152,162	162,064	176,231	181,543	229,965	259,261	268,682	291,556	319,080	295,295	-	-
固定資産 / Fixed assets	169,828	185,459	204,889	194,426	201,356	221,106	217,381	193,637	233,899	238,970	256,211	-	-
総資産 / Total assets	336,495	337,622	366,954	370,657	382,899	451,072	476,642	462,320	525,456	558,051	551,507	-	-
流動負債 / Current liabilities	91,508	78,676	81,310	91,126	88,479	100,915	139,236	117,179	140,277	153,210	164,190	-	-
固定負債 / Non-current liabilities	64,447	59,743	59,344	45,121	46,462	70,726	34,412	35,914	60,453	48,775	49,589	-	-
負債合計 / Total liabilities	155,955	138,420	140,655	136,248	134,942	171,642	173,649	153,094	200,730	201,986	213,780	-	-
純資産 / Net assets	180,539	199,202	226,298	234,408	247,957	279,429	302,993	309,226	324,725	356,064	337,726	-	-
負債・純資産合計 / Total liabilities and net assets	336,495	337,622	366,954	370,657	382,899	451,072	476,642	462,320	525,456	558,051	551,507	-	-
有利子負債 / Total interest-bearing debt	46,158	35,144	32,876	26,893	22,294	43,629	37,517	16,043	37,972	37,012	34,824	-	-
有利子負債比率 / Interest-bearing debt ratio	13.7%	10.4%	9.0%	7.3%	5.8%	9.7%	7.9%	3.5%	7.2%	6.6%	6.3%	-	-
1株当たり純資産額 (円) / Net assets per share (yen)	2,031.07	2,265.76	2,602.07	2,719.79	2,890.27	1,078.60	1,173.60	1,227.44	1,333.32	1,477.61	1,475.55	-	-
自己資本比率 (%) / Equity ratio (%)	52.5%	57.8%	60.4%	62.0%	63.3%	60.0%	61.5%	64.2%	61.5%	61.5%	58.9%	-	-
自己資本当期純利益率 (%) / Return on equity (ROE) (%)	7.0%	8.8%	9.9%	11.5%	12.5%	10.8%	14.0%	18.8%	16.0%	15.3%	14.0%	-	-
当期純利益率 (%) / Net income ratio (%)	3.3%	4.1%	5.1%	6.2%	6.6%	6.2%	8.2%	10.9%	8.9%	8.7%	7.8%	-	-
総資産回転率 / Total asset turnover ratio	1.12	1.17	1.15	1.14	1.16	1.08	1.04	1.08	1.11	1.06	1.08	-	-
財務レバレッジ / Financial leverage	1.89	1.81	1.69	1.63	1.58	1.63	1.65	1.59	1.62	1.65	1.66	-	-
総資産経常利益率 (%) / Recurring profit to total assets ratio (%)	7.2%	8.0%	9.3%	10.5%	12.2%	9.4%	12.0%	13.5%	13.9%	13.0%	13.8%	-	-
1人あたり営業利益 / Operating income per person	1.2	1.3	1.6	1.9	2.2	2.0	2.5	2.8	2.9	3.1	3.5	-	-
税引後営業利益 / Net operating profit after tax (NOPAT)	15,725	18,921	22,542	26,014	30,569	29,184	34,450	39,406	45,626	46,915	55,870	-	-
投下資本 (期中平均) / Invested capital (average)	238,595	235,194	249,619	261,317	265,257	294,870	328,614	327,733	338,395	372,237	376,061	-	-
投下資本利益率 (%) / Return on Invested Capital (ROIC) (%)	6.6%	8.0%	9.0%	10.0%	11.5%	9.9%	10.5%	12.0%	13.5%	12.6%	14.9%	-	-
営業活動によるキャッシュ・フロー / Cash flow from operating activities	25,496	18,952	36,386	37,558	38,569	33,345	56,126	33,634	62,578	63,748	81,447	-	-
投資活動によるキャッシュ・フロー / Cash flow from investing activities	8,688	-23,488	-14,202	-1,213	-26,437	-17,522	-3,424	11,300	-32,817	-17,741	-30,920	-	-
財務活動によるキャッシュ・フロー / Cash flow from financial activities	-14,979	-18,327	-10,543	-16,773	-14,544	12,484	-21,948	-64,573	-21,889	-27,791	-78,362	-	-
現金及び現金同等物の期末残高 / Cash and cash equivalents at the end of the term	48,651	25,730	37,545	57,083	54,684	82,924	113,820	94,306	102,722	121,288	93,733	-	-
フリー・キャッシュ・フロー / Free cash flows	34,184	-4,536	22,184	36,345	12,132	15,823	52,702	44,935	29,761	46,006	50,527	-	-
設備投資 / Capital expenditures	14,210	15,159	16,907	13,334	16,702	25,085	13,783	11,230	19,193	25,961	27,741	-	31,000
減価償却費 / Depreciation	11,952	11,801	12,572	12,783	12,020	13,318	15,083	15,700	17,340	18,748	17,871	-	17,500
研究開発費 / Research and development expenses	1,086	1,178	996	1,003	1,702	1,789	2,784	3,104	2,958	3,079	2,259	-	2,460
のれん償却額 / Amortization of goodwill	339	326	289	289	171	312	497	336	1,574	2,028	2,026	-	2,100
期末のれん残高 / Goodwill balance at the end of the term	1,393	1,332	1,118	503	355	2,550	1,556	1,370	31,610	27,814	26,997	-	24,900
期末従業員数 (人) / Number of employees at the end of the term	19,393	19,843	19,877	19,483	19,744	21,817	21,709	21,946	21,972	21,765	21,598	-	-
新卒採用数 (人) / Number of new-graduate recruits	688	674	712	892	810	902	976	1,016	987	909	834	-	836
キャリア採用数 (人) / Number of regular recruits	687	575	840	661	731	750	760	791	705	588	586	-	-

有利子負債にはリース債務を含めておりません。

フリー・キャッシュ・フローは営業活動によるキャッシュ・フローと投資活動によるキャッシュ・フローを合計したものです。

のれん償却額及び期末のれん残高は、取得原価の配分により識別した無形資産に係るものを含んでいます。

Total interest-bearing debt does not include lease obligations.

Free cash flows indicate total sum of cash flow from operating activities and cash flow from investing activities.

Goodwill amortization and goodwill balance at the end of each reporting period includes goodwill associated with intangible assets recognized separately through purchase price allocation.

ご注意事項 / Cautionary Statements

- ・日本語と英語の情報が相違がある場合は、日本語の情報が正しいものとして扱われます。
- ・本資料に記載されている業績見通し等の将来に関する記述は、当社が現在入手している情報及び合理的であると判断する一定の前提に基づいており、当社としてその実現を約束する趣旨のものではありません。実際の業績等は様々な要因により大きく異なる可能性があります。
- ・本日発表時点での最新数値を記載しているため、以前に発表した数値から変更になっている場合があります。
- ・各四半期会計期間（3カ月）の数値は累計期間の差引により算出しています。
- ・2017年3月期以前のセグメント情報は省略しています。
- ・2019年3月期第1四半期より、『税効果会計に係る会計基準』の一部改正（企業会計基準第28号 平成30年2月16日）等を適用しており、2018年3月期については遡及適用後の数値を記載しています。
- ・2022年3月期第1四半期より、「収益認識に関する会計基準」（企業会計基準第29号 2020年3月31日）等を適用しております。
- ・2023年3月期第1四半期から新マネジメント・アプローチの適用に伴い、セグメント区分を変更しています。2022年3月期の数値は変更後のセグメントに組み替えて算出したものです。
- ・上記以外の注意事項については、決算説明資料記載の注意事項をご参照ください。

- ・If there is any difference between the information in Japanese and English, the Japanese information will be treated as correct.
- ・All statements described in these materials are based on information available to management regarding the TIS INTEC Group—that is, TIS and the subsidiaries under its umbrella—as of the presentation date and certain assumptions deemed reasonable at this time. No intent is implied of promise by the Company to achieve such forward-looking statements. Indeed, various factors may cause future results to be substantially different from the assumptions presented in these materials.
- ・Full-year targets reflect revised performance estimates at the time of presentation.
- ・Quarterly financial results indicate the figures deducting from accumulated-term results.
(ex. Third quarter results = Three quarter results – Two quarter results)
- ・Segment information prior to fiscal 2017, ended March 31, 2017, has been omitted.
- ・From the first quarter of fiscal 2019, TIS applies “Partial Amendments to Accounting Standard for Tax Effect Accounting” (Accounting Standards Board of Japan, Statement No. 28, February 16, 2018).
Figures for fiscal 2018 have been retrospectively restated in line with the aforementioned partial amendments.
- ・TIS applies “Accounting Standard for Revenue Recognition” (ASBJ Statement No. 29, issued March 31, 2020), effective from the first quarter of fiscal 2022, ending March 31, 2022.
- ・From the first quarter of fiscal 2023, ending March 31, 2023, TIS applied new management approach and changed business segment. Fiscal 2022 figures have been recalculated and reclassified according to the new segment breakdowns for comparison purposes.
- ・For cautionary statements other than those listed above, please refer to the cautionary statements in the notes to Financial Results.



TIS INTEC Group

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