

2025年3月期 決算補足資料

Supplementary Financial Data

Fiscal 2025 Results (Fiscal Year ended March 31, 2025)

2025.5.8

TIS Inc.

1. 前期及び当期業績等の推移（連結） / Financial Summary for Fiscal 2024 (Previous Fiscal Year) and Fiscal 2025 (Current Fiscal Year) [Consolidated]

(1) 業績概要 / Performance Summary

(単位：百万円 / Millions of yen)			2024年3月期 / Fiscal 2024					2025年3月期 / Fiscal 2025								
			第1 四半期	上期	第3四半期累計	下期	通期	第1 四半期	上期	第3四半期累計	下期	通期	上期計画	計画比	通期計画	計画比
			1st quarter	1st half	Three quarters	2nd half	Full year	1st quarter	1st half	Three quarters	2nd half	Full year	1st half (forecast)	Difference	Full Year (forecast)	Difference
売上高	/ Net sales		129,429	267,488	404,744	281,515	549,004	134,055	275,558	416,561	296,128	571,687	270,000	+2.1%	555,000	+3.0%
	前期比 / YOY change		+9.6%	+9.0%	+9.3%	+7.0%	+8.0%	+3.6%	+3.0%	+2.9%	+5.2%	+4.1%	+0.9%		+1.1%	
売上原価	/ Cost of sales		94,467	194,156	293,469	203,209	397,365	97,936	199,716	300,677	211,763	411,480	-		396,000	+3.9%
	構成比 / Composition		73.0%	72.6%	72.5%	72.2%	72.4%	73.1%	72.5%	72.2%	71.5%	72.0%	-		71.4%	
	前期比 / YOY change		+8.9%	+8.9%	+9.2%	+7.8%	+8.4%	+3.7%	+2.9%	+2.5%	+4.2%	+3.6%	-		-0.3%	
売上総利益	/ Gross profit		34,961	73,332	111,275	78,306	151,639	36,118	75,841	115,883	84,364	160,206	-		159,000	+0.8%
	構成比 / Composition		27.0%	27.4%	27.5%	27.8%	27.6%	26.9%	27.5%	27.8%	28.5%	28.0%	-		28.6%	
	前期比 / YOY change		+11.6%	+9.3%	+9.4%	+4.9%	+7.0%	+3.3%	+3.4%	+4.1%	+7.7%	+5.6%	-		+4.9%	
販売費及び一般管理費	/ Selling, general and administrative expenses		20,651	42,945	63,695	44,125	87,070	22,056	45,332	66,999	45,826	91,158	-		92,500	-1.5%
	構成比 / Composition		16.0%	16.1%	15.7%	15.7%	15.9%	16.5%	16.5%	16.1%	15.5%	15.9%	-		16.7%	
	前期比 / YOY change		+9.7%	+9.1%	+11.2%	+10.2%	+9.7%	+6.8%	+5.6%	+5.2%	+3.9%	+4.7%	-		+6.2%	
営業利益	/ Operating income		14,310	30,387	47,579	34,181	64,568	14,061	30,509	48,884	38,538	69,047	30,000	+1.7%	66,500	+3.8%
	構成比 / Composition		11.1%	11.4%	11.8%	12.1%	11.8%	10.5%	11.1%	11.7%	13.0%	12.1%	11.1%		12.0%	
	前期比 / YOY change		+14.5%	+9.7%	+7.1%	-1.3%	+3.6%	-1.7%	+0.4%	+2.7%	+12.7%	+6.9%	-1.3%		+3.0%	
営業外収益	/ Non-operating income		1,165	1,766	2,899	3,245	5,012	1,216	1,471	2,477	1,148	2,620	-		-	
営業外費用	/ Non-operating expenses		147	318	726	708	1,027	206	681	777	482	1,164	-		-	
経常利益	/ Recurring profit		15,328	31,835	49,752	36,718	68,553	15,071	31,299	50,583	39,203	70,503	30,000	+4.3%	66,500	+6.0%
	構成比 / Composition		11.8%	11.9%	12.3%	13.0%	12.5%	11.2%	11.4%	12.1%	13.2%	12.3%	11.1%		12.0%	
	前期比 / YOY change		+11.1%	+8.9%	+9.4%	+8.1%	+8.5%	-1.7%	-1.7%	+1.7%	+6.8%	+2.8%	-5.8%		-3.0%	
特別利益	/ Extraordinary income		773	1,134	1,141	2,157	3,291	1,987	4,558	5,787	5,011	9,570	-		-	
特別損失	/ Extraordinary loss		223	1,563	1,838	1,089	2,652	716	3,770	3,907	2,155	5,926	-		-	
税金等調整前当期純利益	/ Income before income taxes		15,879	31,406	49,055	37,786	69,193	16,343	32,087	52,464	42,059	74,147	-		-	
	構成比 / Composition		12.3%	11.7%	12.1%	13.4%	12.6%	12.2%	11.6%	12.6%	14.2%	13.0%	-		-	
	前期比 / YOY change		+17.6%	+10.1%	+0.0%	-28.6%	-15.1%	+2.9%	+2.2%	+6.9%	+11.3%	+7.2%	-		-	
法人税等合計	/ Total income taxes		5,431	10,398	15,784	8,543	18,942	5,240	10,219	16,546	11,912	22,132	-		-	
非支配株主に帰属する当期純利益	/ Net income (loss) attributable to non-controlling interests		300	700	1,080	676	1,376	423	1,026	1,444	975	2,002	-		-	
親会社株主に帰属する当期純利益	/ Net income attributable to owners of the parent company		10,147	20,307	32,190	28,566	48,873	10,679	20,840	34,474	29,171	50,012	20,300	+2.7%	44,800	+11.6%
	構成比 / Composition		7.8%	7.6%	8.0%	10.1%	8.9%	8.0%	7.6%	8.3%	9.9%	8.7%	7.5%		8.1%	
	前期比 / YOY change		+15.8%	+7.8%	+0.1%	-22.0%	-11.9%	+5.2%	+2.6%	+7.1%	+2.1%	+2.3%	-0.0%		-8.3%	

(2) 売上高（顧客業種別） / Sales (by Client Sector)

(単位：百万円 / Millions of yen)			2024年3月期 / Fiscal 2024					2025年3月期 / Fiscal 2025				
			第1 四半期	上期	第3四半期累計	下期	通期	第1 四半期	上期	第3四半期累計	下期	通期
			1st quarter	1st half	Three quarters	2nd half	Full year	1st quarter	1st half	Three quarters	2nd half	Full year
売上高	/ Net sales		129,429	267,488	404,744	281,515	549,004	134,055	275,558	416,561	296,128	571,687
		前期比 / YOY change	+9.6%	+9.0%	+9.3%	+7.0%	+8.0%	+3.6%	+3.0%	+2.9%	+5.2%	+4.1%
カード	/ Credit card		24,612	50,031	74,036	48,781	98,813	23,658	48,542	72,539	48,748	97,291
		前期比 / YOY change	+7.8%	+3.6%	+2.1%	-0.9%	+1.4%	-3.9%	-3.0%	-2.0%	-0.1%	-1.5%
銀行等	/ Banking		10,596	22,045	34,351	24,938	46,984	11,973	24,329	36,571	25,576	49,905
		前期比 / YOY change	+19.5%	+18.6%	+21.8%	+20.4%	+19.5%	+13.0%	+10.4%	+6.5%	+2.6%	+6.2%
保険	/ Insurance		7,698	15,694	23,658	16,317	32,012	7,607	15,647	23,646	16,609	32,257
		前期比 / YOY change	+1.1%	+0.2%	+0.9%	+4.6%	+2.4%	-1.2%	-0.3%	-0.0%	+1.8%	+0.8%
その他金融	/ Other finance		4,351	8,893	13,609	9,581	18,474	4,867	9,276	14,226	10,210	19,486
		前期比 / YOY change	+21.6%	+20.7%	+23.6%	+24.3%	+22.5%	+11.8%	+4.3%	+4.5%	+6.6%	+5.5%
組立系製造	/ Assembly-based manufacturing		10,659	21,865	32,612	23,978	45,843	11,675	24,126	36,239	25,907	50,034
		前期比 / YOY change	+1.9%	+1.8%	+2.0%	+1.9%	+1.9%	+9.5%	+10.3%	+11.1%	+8.0%	+9.1%
加工系製造	/ Processing-based manufacturing		13,037	26,172	40,637	28,043	54,216	13,166	27,323	41,685	28,520	55,843
		前期比 / YOY change	+7.9%	+1.6%	+6.0%	+8.1%	+4.9%	+1.0%	+4.4%	+2.6%	+1.7%	+3.0%
流通	/ Distribution		8,717	17,662	26,463	18,079	35,741	9,096	18,288	28,090	20,466	38,754
		前期比 / YOY change	+5.5%	+5.4%	+5.8%	+5.1%	+5.3%	+4.4%	+3.5%	+6.1%	+13.2%	+8.4%
サービス	/ Services		35,503	74,835	115,125	80,473	155,308	39,380	81,833	123,746	87,046	168,880
		前期比 / YOY change	+5.8%	+9.9%	+10.8%	+8.5%	+9.2%	+10.9%	+9.4%	+7.5%	+8.2%	+8.7%
公共	/ Public institutions		10,599	22,216	32,217	23,335	45,552	8,686	17,779	27,183	24,292	42,071
		前期比 / YOY change	+47.0%	+41.2%	+30.1%	+7.5%	+21.6%	-18.0%	-20.0%	-15.6%	+4.1%	-7.6%
その他	/ Others		3,651	8,071	12,032	7,985	16,057	3,943	8,413	12,631	8,749	17,162
		前期比 / YOY change	+1.3%	+6.3%	+6.8%	+9.6%	+7.9%	+8.0%	+4.2%	+5.0%	+9.6%	+6.9%

(3) セグメント損益 / Sales and Income by Business Segment

(単位：百万円 / Millions of yen)			2024年3月期 / Fiscal 2024					2025年3月期 / Fiscal 2025							
			第1 四半期	上期	第3四半期累計	下期	通期	第1 四半期	上期	第3四半期累計	下期	通期	上期計画	計画比	通期計画
			1st quarter	1st half	Three quarters	2nd half	Full year	1st quarter	1st half	Three quarters	2nd half	Full year	1st half (forecast)	Difference	Full Year (forecast)
売上高 / Net sales			129,429	267,488	404,744	281,515	549,004	134,055	275,558	416,561	296,128	571,687	270,000	+2.1%	555,000
			前期比 / YOY change	+9.6%	+9.0%	+9.3%	+7.0%	+8.0%	+3.6%	+3.0%	+2.9%	+5.2%	+4.1%	+0.9%	+1.1%
オファリングサービス / Offering Service Business			28,018	60,148	93,701	70,611	130,759	34,001	70,405	106,605	75,109	145,515	68,600	+2.6%	140,800
			前期比 / YOY change	+7.0%	+11.6%	+14.9%	+22.0%	+17.0%	+21.4%	+17.1%	+13.8%	+6.4%	+11.3%	+14.1%	+7.7%
B P M / Business Process Management			10,300	20,994	31,239	20,958	41,953	10,008	20,848	31,522	21,798	42,646	21,400	-2.6%	43,000
			前期比 / YOY change	-2.7%	-2.3%	-3.1%	-3.7%	-3.0%	-2.8%	-0.7%	+0.9%	+4.0%	+1.7%	+1.9%	+2.5%
金融 I T / Financial IT Business			26,737	54,106	79,820	52,197	106,304	24,974	50,041	74,602	50,210	100,252	50,000	+0.1%	98,500
			前期比 / YOY change	+16.5%	+11.1%	+7.7%	-0.5%	+5.1%	-6.6%	-7.5%	-6.5%	-3.8%	-5.7%	-7.6%	-7.3%
産業 I T / Industrial IT Business			28,670	58,326	89,679	63,569	121,896	29,840	61,295	93,520	66,824	128,120	60,300	+1.7%	125,500
			前期比 / YOY change	+7.4%	+5.6%	+8.5%	+8.8%	+7.3%	+4.1%	+5.1%	+4.3%	+5.1%	+5.1%	+3.4%	+3.0%
広域 I Tソリューション / Regional IT Solutions			41,784	85,535	127,285	86,840	172,376	41,060	83,948	127,000	93,476	177,425	82,000	+2.4%	171,000
			前期比 / YOY change	+14.8%	+12.1%	+10.3%	+3.7%	+7.7%	-1.7%	-1.9%	-0.2%	+7.6%	+2.9%	-4.1%	-0.8%
その他 / Other business			2,265	4,653	7,062	4,927	9,581	2,377	4,785	7,447	5,337	10,123	4,700	+1.8%	10,000
			前期比 / YOY change	+4.7%	+8.4%	+7.6%	+5.6%	+7.0%	+4.9%	+2.8%	+5.5%	+8.3%	+5.7%	+1.0%	+4.4%
内部消去・調整額 / Inter-segment elimination/adjustments			-8,347	-16,276	-24,043	-17,590	-33,866	-8,209	-15,767	-24,138	-16,629	-32,396	-17,000	-7.3%	-33,800
営業利益 / Operating income			14,310	30,387	47,579	34,181	64,568	14,061	30,509	48,884	38,538	69,047	30,000	+1.7%	66,500
			構成比 / Composition	11.1%	11.4%	11.8%	12.1%	11.8%	10.5%	11.1%	11.7%	13.0%	12.1%	11.1%	12.0%
			前期比 / YOY change	+14.5%	+9.7%	+7.1%	-1.3%	+3.6%	-1.7%	+0.4%	+2.7%	+12.7%	+6.9%	-1.3%	+3.0%
オファリングサービス / Offering Service Business			1,157	2,659	5,493	5,000	7,659	2,206	4,468	7,398	5,468	9,937	3,300	+35.4%	8,600
			構成比 / Composition	4.1%	4.4%	5.9%	7.1%	5.9%	6.5%	6.3%	6.9%	7.3%	6.8%	4.8%	6.1%
			前期比 / YOY change	-21.2%	+6.6%	+22.1%	+27.2%	+19.2%	+90.7%	+34.7%	+9.4%	+29.7%	+24.1%		+12.3%
B P M / Business Process Management			727	2,108	3,073	2,442	4,551	836	2,317	3,763	3,009	5,326	2,100	+10.4%	4,500
			構成比 / Composition	7.1%	10.0%	9.8%	11.7%	10.8%	8.4%	11.1%	11.9%	13.8%	12.5%	9.8%	10.5%
			前期比 / YOY change	-33.1%	-12.3%	-15.7%	-10.1%	-11.2%	+15.0%	+9.9%	+22.5%	+23.2%	+17.0%	-0.4%	-1.1%
金融 I T / Financial IT Business			4,081	7,886	11,256	7,298	15,185	3,075	6,090	9,112	6,231	12,321	6,000	+1.5%	12,000
			構成比 / Composition	15.3%	14.6%	14.1%	14.0%	14.3%	12.3%	12.2%	12.4%	12.3%	12.0%		12.2%
			前期比 / YOY change	+46.0%	+25.0%	+13.6%	-3.8%	+9.3%	-24.7%	-22.8%	-19.0%	-14.6%	-18.9%	-23.9%	-21.0%
産業 I T / Industrial IT Business			4,393	8,470	13,268	9,816	18,287	4,359	9,022	14,127	10,308	19,330	9,200	-1.9%	19,600
			構成比 / Composition	15.3%	14.5%	14.8%	15.4%	15.0%	14.6%	14.7%	15.1%	15.4%	15.3%		15.6%
			前期比 / YOY change	+23.9%	+9.1%	+9.4%	+9.5%	+9.3%	-0.8%	+6.5%	+6.5%	+5.0%	+5.7%	+8.6%	+7.2%
広域 I Tソリューション / Regional IT Solutions			4,061	9,013	14,178	9,484	18,497	3,355	8,300	13,998	13,275	21,576	9,300	-10.7%	21,500
			構成比 / Composition	9.7%	10.5%	11.1%	10.9%	10.7%	8.2%	9.9%	11.0%	14.2%	12.2%	11.3%	12.6%
			前期比 / YOY change	+19.3%	+7.9%	+4.5%	-13.7%	-4.4%	-17.4%	-7.9%	-1.3%	+40.0%	+16.6%	+3.2%	+16.2%
その他 / Other business			124	360	548	416	777	219	399	662	478	877	300	+33.1%	700
			構成比 / Composition	5.5%	7.7%	7.8%	8.5%	8.1%	9.3%	8.3%	8.9%	9.0%	8.7%	6.4%	7.0%
			前期比 / YOY change	-35.1%	-8.5%	-14.6%	-13.8%	-11.5%	+76.0%	+10.7%	+20.6%	+14.7%	+12.9%	-16.8%	-10.0%
内部消去・調整額 / Inter-segment elimination/adjustments			-235	-112	-240	-278	-390	8	-89	-178	-232	-322	-200	-55.2%	-400

各セグメントの売上高はセグメント間の売上高を含んだ数値です。
Net sales for each segment include intersegment sales.

(4-1) 売上高（事業別） / Sales (by Business)

(単位：百万円 / Millions of yen)			2024年3月期 / Fiscal 2024					2025年3月期 / Fiscal 2025				
			第1 四半期	上期	第3四半期累計	下期	通期	第1 四半期	上期	第3四半期累計	下期	通期
			1st quarter	1st half	Three quarters	2nd half	Full year	1st quarter	1st half	Three quarters	2nd half	Full year
売上高	/ Net sales		129,429	267,488	404,744	281,515	549,004	134,055	275,558	416,561	296,128	571,687
		前期比 / YOY change	+9.6%	+9.0%	+9.3%	+7.0%	+8.0%	+3.6%	+3.0%	+2.9%	+5.2%	+4.1%
ソフトウェア開発	/ Software development		67,857	138,869	208,718	141,890	280,759	66,848	139,566	212,145	150,099	289,665
		前期比 / YOY change	+7.3%	+5.0%	+4.3%	+0.2%	+2.5%	-1.5%	+0.5%	+1.6%	+5.8%	+3.2%
運用・クラウドサービス	/ Operating and Cloud services		44,986	92,126	139,415	96,172	188,299	48,305	96,305	144,240	96,660	192,966
		前期比 / YOY change	+9.1%	+10.6%	+10.2%	+10.5%	+10.5%	+7.4%	+4.5%	+3.5%	+0.5%	+2.5%
製品・ソフトウェア販売	/ Product and Software Sales		16,067	35,483	55,056	42,374	77,857	18,336	38,517	58,254	48,029	86,546
		前期比 / YOY change	+23.5%	+24.5%	+30.8%	+27.7%	+26.2%	+14.1%	+8.5%	+5.8%	+13.3%	+11.2%
その他	/ Other		517	1,009	1,553	1,078	2,088	564	1,168	1,920	1,338	2,507
		前期比 / YOY change	-15.7%	-14.2%	-14.4%	-13.9%	-14.0%	+9.1%	+15.8%	+23.6%	+24.1%	+20.1%

(4-2) セグメント売上高（事業別） / Business Segment Sales (by Business)

(単位：百万円 / Millions of yen)			2024年3月期 / Fiscal 2024					2025年3月期 / Fiscal 2025				
			第1 四半期	上期	第3四半期累計	下期	通期	第1 四半期	上期	第3四半期累計	下期	通期
			1st quarter	1st half	Three quarters	2nd half	Full year	1st quarter	1st half	Three quarters	2nd half	Full year
売上高	/ Net sales		129,429	267,488	404,744	281,515	549,004	134,055	275,558	416,561	296,128	571,687
		前期比 / YOY change	+9.6%	+9.0%	+9.3%	+7.0%	+8.0%	+3.6%	+3.0%	+2.9%	+5.2%	+4.1%
オファリングサービス	/ Offering Service Business		24,928	53,821	84,166	62,294	116,115	30,951	64,192	96,380	67,474	131,667
		前期比 / YOY change	+6.7%	+12.4%	+16.1%	+21.5%	+17.1%	+24.2%	+19.3%	+14.5%	+8.3%	+13.4%
ソフトウェア開発	/ Software development		10,288	21,527	33,197	24,090	45,618	11,742	24,825	37,604	27,010	51,836
		前期比 / YOY change	-8.0%	-5.7%	-2.5%	+5.5%	-0.1%	+14.1%	+15.3%	+13.3%	+12.1%	+13.6%
運用・クラウドサービス	/ Operating and Cloud services		8,526	18,341	28,732	21,150	39,491	10,483	21,099	31,309	21,129	42,228
		前期比 / YOY change	+22.1%	+27.8%	+26.4%	+23.8%	+25.6%	+23.0%	+15.0%	+9.0%	-0.1%	+6.9%
製品・ソフトウェア販売	/ Product and Software Sales		6,113	13,952	22,236	17,053	31,006	8,724	18,267	27,467	19,334	37,602
		前期比 / YOY change	+17.6%	+30.4%	+41.5%	+50.5%	+40.8%	+42.7%	+30.9%	+23.5%	+13.4%	+21.3%
B P M	/ Business Process Management		9,798	19,947	29,700	19,934	39,882	9,522	19,830	29,952	20,691	40,521
		前期比 / YOY change	-2.0%	-1.8%	-2.6%	-3.4%	-2.6%	-2.8%	-0.6%	+0.8%	+3.8%	+1.6%
ソフトウェア開発	/ Software development		3,222	6,667	9,864	6,552	13,219	2,954	6,295	9,571	6,833	13,129
		前期比 / YOY change	-24.9%	-23.7%	-24.6%	-28.1%	-26.0%	-8.3%	-5.6%	-3.0%	+4.3%	-0.7%
運用・クラウドサービス	/ Operating and Cloud services		6,385	12,730	19,056	12,805	25,536	6,270	12,766	19,248	13,037	25,804
		前期比 / YOY change	+11.9%	+9.9%	+9.4%	+11.1%	+10.5%	-1.8%	+0.3%	+1.0%	+1.8%	+1.0%
製品・ソフトウェア販売	/ Product and Software Sales		189	548	779	577	1,125	297	767	1,132	819	1,587
		前期比 / YOY change	-	-	-	-	-	+56.8%	+40.0%	+45.2%	+42.0%	+41.0%
金融IT	/ Financial IT Business		26,366	53,348	78,683	51,473	104,822	24,635	49,374	73,614	49,544	98,918
		前期比 / YOY change	+16.8%	+11.3%	+8.0%	-0.1%	+5.4%	-6.6%	-7.4%	-6.4%	-3.7%	-5.6%
ソフトウェア開発	/ Software development		15,336	30,905	45,165	28,389	59,294	12,420	25,487	38,172	26,455	51,942
		前期比 / YOY change	+26.6%	+20.2%	+13.4%	-5.4%	+6.4%	-19.0%	-17.5%	-15.5%	-6.8%	-12.4%
運用・クラウドサービス	/ Operating and Cloud services		9,635	19,669	29,522	20,497	40,167	10,812	21,256	31,705	20,682	41,938
		前期比 / YOY change	+5.8%	+6.2%	+6.5%	+11.2%	+8.7%	+12.2%	+8.1%	+7.4%	+0.9%	+4.4%
製品・ソフトウェア販売	/ Product and Software Sales		1,395	2,774	3,994	2,586	5,361	1,402	2,631	3,736	2,406	5,037
		前期比 / YOY change	+3.2%	-24.6%	-24.4%	-16.0%	-20.7%	+0.5%	-5.1%	-6.5%	-7.0%	-6.0%
産業IT	/ Industrial IT Business		28,540	58,073	89,260	63,236	121,309	29,741	60,996	93,118	66,638	127,634
		前期比 / YOY change	+7.6%	+5.9%	+8.8%	+8.9%	+7.4%	+4.2%	+5.0%	+4.3%	+5.4%	+5.2%
ソフトウェア開発	/ Software development		18,946	38,286	58,113	40,590	78,877	19,824	41,578	63,523	44,464	86,042
		前期比 / YOY change	+6.7%	+3.4%	+4.8%	+6.1%	+4.8%	+4.6%	+8.6%	+9.3%	+9.5%	+9.1%
運用・クラウドサービス	/ Operating and Cloud services		6,516	13,389	19,914	13,143	26,532	6,319	12,280	18,439	12,344	24,624
		前期比 / YOY change	+11.8%	+12.9%	+11.4%	+7.6%	+10.2%	-3.0%	-8.3%	-7.4%	-6.1%	-7.2%
製品・ソフトウェア販売	/ Product and Software Sales		3,077	6,397	11,231	9,502	15,899	3,597	7,137	11,155	9,829	16,967
		前期比 / YOY change	+4.7%	+7.6%	+28.1%	+25.0%	+17.4%	+16.9%	+11.6%	-0.7%	+3.4%	+6.7%
広域 I Tソリューション	/ Regional IT Solutions		39,277	81,288	121,380	83,497	164,786	38,639	79,995	121,573	90,441	170,437
		前期比 / YOY change	+12.2%	+11.1%	+9.7%	+3.9%	+7.3%	-1.6%	-1.6%	+0.2%	+8.3%	+3.4%
ソフトウェア開発	/ Software development		20,063	41,481	62,376	42,268	83,750	19,906	41,378	63,274	45,335	86,714
		前期比 / YOY change	+12.2%	+9.2%	+8.3%	+2.1%	+5.5%	-0.8%	-0.2%	+1.4%	+7.3%	+3.5%
運用・クラウドサービス	/ Operating and Cloud services		13,922	27,995	42,188	28,575	56,571	14,418	28,903	43,536	29,466	58,370
		前期比 / YOY change	+2.3%	+3.7%	+3.6%	+2.8%	+3.2%	+3.6%	+3.2%	+3.2%	+3.1%	+3.2%
製品・ソフトウェア販売	/ Product and Software Sales		5,291	11,811	16,814	12,654	24,465	4,314	9,712	14,762	15,639	25,352
		前期比 / YOY change	+50.4%	+44.4%	+36.6%	+13.3%	+26.5%	-18.5%	-17.8%	-12.2%	+23.6%	+3.6%
その他	/ Other business		517	1,009	1,553	1,078	2,088	564	1,168	1,920	1,338	2,507
		前期比 / YOY change	-15.7%	-14.2%	-14.4%	-13.9%	-14.0%	+9.1%	+15.8%	+23.6%	+24.1%	+20.1%

(5-1) 受注高及び受注残高（全体） / Order Status (Total)

(単位：百万円 / Millions of yen)			2024年3月期 / Fiscal 2024					2025年3月期 / Fiscal 2025					
			第1 四半期	上期	第3四半期累計	下期	通期	第1 四半期	上期	第3四半期累計	下期	通期	
			1st quarter	1st half	Three quarters	2nd half	Full year	1st quarter	1st half	Three quarters	2nd half	Full year	
当期受注高 / Orders received during the term			89,536	272,371	364,551	280,569	552,940	91,391	281,240	382,874	295,851	577,091	
			前期比 / YOY change	+1.5%	+2.4%	+5.8%	+8.8%	+5.5%	+2.1%	+3.3%	+5.0%	+5.4%	+4.4%
オファリングサービス / Offering Service Business			16,531	57,991	78,143	65,527	123,518	18,117	65,310	86,216	71,429	136,740	
			前期比 / YOY change	+5.1%	+14.3%	+21.7%	+31.4%	+22.8%	+9.6%	+12.6%	+10.3%	+9.0%	+10.7%
B P M / Business Process Management			10,236	19,625	28,943	20,351	39,976	9,204	19,835	29,771	21,086	40,922	
			前期比 / YOY change	-0.0%	-2.0%	-5.9%	+2.3%	+0.2%	-10.1%	+1.1%	+2.9%	+3.6%	+2.4%
金融 I T / Financial IT Business			12,423	49,717	62,623	52,259	101,977	10,933	45,985	59,702	47,801	93,787	
			前期比 / YOY change	-13.8%	-16.1%	-7.6%	+5.4%	-6.3%	-12.0%	-7.5%	-4.7%	-8.5%	-8.0%
産業 I T / Industrial IT Business			21,534	58,822	82,871	61,431	120,253	24,274	62,515	90,750	71,143	133,659	
			前期比 / YOY change	+8.6%	+9.4%	+10.9%	+3.5%	+6.3%	+12.7%	+6.3%	+9.5%	+15.8%	+11.1%
広域 I Tソリューション / Regional IT Solutions			28,809	86,214	111,969	81,000	167,214	28,862	87,593	116,433	84,389	171,983	
			前期比 / YOY change	+2.8%	+4.8%	+4.4%	+2.2%	+3.6%	+0.2%	+1.6%	+4.0%	+4.2%	+2.9%
期末受注残高 / Order backlog at period-end			141,830	187,533	143,272	188,044	188,044	146,042	195,631	157,175	197,590	197,590	
			前期比 / YOY change	+6.7%	+1.7%	+3.4%	+4.3%	+4.3%	+3.0%	+4.3%	+9.7%	+5.1%	+5.1%
オファリングサービス / Offering Service Business			25,634	38,636	28,713	42,248	42,248	29,510	44,102	32,981	48,954	48,954	
			前期比 / YOY change	+7.8%	+11.3%	+22.4%	+27.3%	+27.3%	+15.1%	+14.1%	+14.9%	+15.9%	+15.9%
B P M / Business Process Management			7,887	7,127	6,692	7,543	7,543	7,224	7,548	7,362	7,943	7,943	
			前期比 / YOY change	-9.8%	-13.1%	-23.6%	+1.3%	+1.3%	-8.4%	+5.9%	+10.0%	+5.3%	+5.3%
金融 I T / Financial IT Business			34,855	45,168	32,739	45,954	45,954	32,252	42,564	32,041	40,822	40,822	
			前期比 / YOY change	+11.6%	-11.0%	-4.5%	-5.8%	-5.8%	-7.5%	-5.8%	-2.1%	-11.2%	-11.2%
産業 I T / Industrial IT Business			31,059	38,814	31,676	37,009	37,009	31,541	38,528	34,640	43,033	43,033	
			前期比 / YOY change	-0.3%	+5.6%	+3.7%	-2.8%	-2.8%	+1.6%	-0.7%	+9.4%	+16.3%	+16.3%
広域 I Tソリューション / Regional IT Solutions			42,393	57,786	43,450	55,289	55,289	45,512	62,887	50,148	56,835	56,835	
			前期比 / YOY change	+11.7%	+7.1%	+4.7%	+4.6%	+4.6%	+7.4%	+8.8%	+15.4%	+2.8%	+2.8%

(5-2) 受注高及び受注残高（ソフトウェア開発） / Order Status (Software development only)

(単位：百万円 / Millions of yen)			2024年3月期 / Fiscal 2024					2025年3月期 / Fiscal 2025					
			第1 四半期	上期	第3四半期累計	下期	通期	第1 四半期	上期	第3四半期累計	下期	通期	
			1st quarter	1st half	Three quarters	2nd half	Full year	1st quarter	1st half	Three quarters	2nd half	Full year	
当期受注高 / Orders received during the term			59,070	133,176	193,889	145,331	278,508	62,124	137,959	208,133	157,879	295,838	
			前期比 / YOY change	-3.5%	-7.2%	-1.7%	+4.4%	-1.5%	+5.2%	+3.6%	+7.3%	+8.6%	+6.2%
オファリングサービス / Offering Service Business			10,630	23,846	34,589	23,953	47,799	12,228	25,213	37,476	28,419	53,632	
			前期比 / YOY change	+11.2%	+9.2%	+14.5%	+14.1%	+11.6%	+15.0%	+5.7%	+8.3%	+18.6%	+12.2%
B P M / Business Process Management			3,524	6,099	8,924	6,930	13,030	2,677	6,244	9,428	7,151	13,395	
			前期比 / YOY change	-22.2%	-27.7%	-33.1%	-17.1%	-22.4%	-24.0%	+2.4%	+5.6%	+3.2%	+2.8%
金融 I T / Financial IT Business			9,018	23,539	34,413	28,669	52,209	8,581	21,468	34,243	27,168	48,637	
			前期比 / YOY change	-24.0%	-35.3%	-20.2%	-2.1%	-20.5%	-4.9%	-8.8%	-0.5%	-5.2%	-6.8%
産業 I T / Industrial IT Business			17,430	37,153	57,085	42,094	79,248	20,699	41,734	65,112	50,669	92,404	
			前期比 / YOY change	+3.5%	+4.7%	+9.1%	+9.7%	+7.3%	+18.8%	+12.3%	+14.1%	+20.4%	+16.6%
広域 I Tソリューション / Regional IT Solutions			18,465	42,537	58,877	43,683	86,221	17,937	43,298	61,873	44,470	87,768	
			前期比 / YOY change	+0.2%	+2.8%	+1.1%	+3.4%	+3.1%	-2.9%	+1.8%	+5.1%	+1.8%	+1.8%
期末受注残高 / Order backlog at period-end			94,606	97,863	88,768	101,386	101,386	96,687	99,974	97,612	107,993	107,993	
			前期比 / YOY change	+2.5%	-7.4%	-3.2%	-1.8%	-1.8%	+2.2%	+10.0%	+6.5%	+6.5%	+6.5%
オファリングサービス / Offering Service Business			14,070	16,208	15,322	16,152	16,152	16,663	16,736	16,263	18,383	18,383	
			前期比 / YOY change	-4.2%	+4.5%	+21.5%	+18.6%	+18.6%	+18.4%	+3.3%	+6.1%	+13.8%	+13.8%
B P M / Business Process Management			7,751	6,880	6,509	7,259	7,259	6,982	7,207	7,116	7,526	7,526	
			前期比 / YOY change	-11.4%	-16.1%	-25.7%	-2.5%	-2.5%	-9.9%	+4.8%	+9.3%	+3.7%	+3.7%
金融 I T / Financial IT Business			25,507	24,458	21,071	24,739	24,739	20,900	20,720	20,810	21,433	21,433	
			前期比 / YOY change	+17.9%	-24.8%	-16.2%	-22.3%	-22.3%	-18.1%	-15.3%	-1.2%	-13.4%	-13.4%
産業 I T / Industrial IT Business			21,178	21,561	21,666	23,065	23,065	23,940	23,221	24,654	29,427	29,427	
			前期比 / YOY change	-8.8%	-4.5%	+2.9%	+1.6%	+1.6%	+13.0%	+7.7%	+13.8%	+27.6%	+27.6%
広域 I Tソリューション / Regional IT Solutions			26,099	28,753	24,197	30,169	30,169	28,200	32,088	28,767	31,222	31,222	
			前期比 / YOY change	+8.5%	+7.0%	+0.3%	+8.9%	+8.9%	+8.1%	+11.6%	+18.9%	+3.5%	+3.5%

(6) その他 / Other

(単位：百万円 / Millions of yen)		2024年3月期 / Fiscal 2024					2025年3月期 / Fiscal 2025						
		第1 四半期	上期	第3四半期累計	下期	通期	第1 四半期	上期	第3四半期累計	下期	通期	上期計画	通期計画
		1st quarter	1st half	Three quarters	2nd half	Full year	1st quarter	1st half	Three quarters	2nd half	Full year	1st half (forecast)	Full Year (forecast)
設備投資額	/ Capital expenditures	3,398	6,045	16,002	13,147	19,193	8,971	11,238	22,595	14,722	25,961	-	25,200
減価償却費	/ Depreciation	4,006	8,128	12,857	9,211	17,340	4,465	8,958	13,428	9,789	18,748	-	17,200
研究開発費	/ Research and development expenses	691	1,542	2,181	1,415	2,958	638	1,489	2,188	1,590	3,079	-	3,200
のれん償却額	/ Amortization of goodwill	83	563	1,042	1,010	1,574	530	1,067	1,535	960	2,028	-	2,000
期末のれん残高	/ Goodwill balance at the end of the term	24,417	30,523	31,815	31,610	31,610	31,088	28,715	28,239	27,814	27,814	-	27,700
期末従業員数（人）	/ Number of Employees at the end of the term	22,528	22,281	22,173	21,972	21,972	22,606	22,394	22,136	21,765	21,765	-	

のれん償却額及び期末のれん残高は、取得原価の配分により識別した無形資産に係るものを含んでいます。
Goodwill amortization and goodwill balance at the end of each reporting period includes goodwill associated with intangible assets recognized separately through purchase price allocation.

2. 前期及び当期業績等の推移（四半期）（連結） / Financial Summary for Fiscal 2024 (Previous Fiscal Year) and Fiscal 2025 (Current Fiscal Year) (Quarterly) [Consolidated]

(1) 業績概要 / Performance Summary

(単位：百万円 / Millions of yen)		2024年3月期 / Fiscal 2024				2025年3月期 / Fiscal 2025			
		第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
売上高	/ Net sales	129,429	138,059	137,255	144,260	134,055	141,503	141,002	155,125
	前期比 / YOY change	+9.6%	+8.5%	+9.7%	+4.5%	+3.6%	+2.5%	+2.7%	+7.5%
売上原価	/ Cost of sales	94,467	99,688	99,313	103,895	97,936	101,780	100,961	110,802
	構成比 / Composition	73.0%	72.2%	72.4%	72.0%	73.1%	71.9%	71.6%	71.4%
	前期比 / YOY change	+8.9%	+9.0%	+9.8%	+6.0%	+3.7%	+2.1%	+1.7%	+6.6%
売上総利益	/ Gross profit	34,961	38,371	37,942	40,364	36,118	39,723	40,041	44,322
	構成比 / Composition	27.0%	27.8%	27.6%	28.0%	26.9%	28.1%	28.4%	28.6%
	前期比 / YOY change	+11.6%	+7.3%	+9.5%	+0.9%	+3.3%	+3.5%	+5.5%	+9.8%
販売費及び一般管理費	/ Selling, general and administrative expenses	20,651	22,294	20,750	23,375	22,056	23,275	21,666	24,159
	構成比 / Composition	16.0%	16.1%	15.1%	16.2%	16.5%	16.4%	15.4%	15.6%
	前期比 / YOY change	+9.7%	+8.5%	+15.8%	+5.7%	+6.8%	+4.4%	+4.4%	+3.4%
営業利益	/ Operating income	14,310	16,076	17,191	16,989	14,061	16,447	18,374	20,163
	構成比 / Composition	11.1%	11.6%	12.5%	11.8%	10.5%	11.6%	13.0%	13.0%
	前期比 / YOY change	+14.5%	+5.7%	+2.7%	-5.0%	-1.7%	+2.3%	+6.9%	+18.7%
営業外収益	/ Non-operating income	1,165	601	1,132	2,112	1,216	255	1,005	143
営業外費用	/ Non-operating expenses	147	171	407	300	206	474	96	386
経常利益	/ Recurring profit	15,328	16,506	17,916	18,801	15,071	16,227	19,284	19,919
	構成比 / Composition	11.8%	12.0%	13.1%	13.0%	11.2%	11.5%	13.7%	12.8%
	前期比 / YOY change	+11.1%	+7.0%	+10.3%	+6.0%	-1.7%	-1.7%	+7.6%	+6.0%
特別利益	/ Extraordinary income	773	360	7	2,149	1,987	2,570	1,229	3,782
特別損失	/ Extraordinary loss	223	1,339	275	813	716	3,054	136	2,019
税金等調整前当期純利益	/ Income before income taxes	15,879	15,527	17,648	20,137	16,343	15,744	20,376	21,683
	構成比 / Composition	12.3%	11.2%	12.9%	14.0%	12.2%	11.1%	14.5%	14.0%
	前期比 / YOY change	+17.6%	+3.2%	-14.0%	-37.9%	+2.9%	+1.4%	+15.5%	+7.7%
法人税等合計	/ Total income taxes	5,431	4,966	5,385	3,157	5,240	4,979	6,326	5,586
非支配株主に帰属する当期純利益	/ Net income (loss) attributable to non-controlling interests	300	400	380	296	423	603	417	558
親会社株主に帰属する当期純利益	/ Net income attributable to owners of the parent company	10,147	10,160	11,882	16,683	10,679	10,161	13,633	15,538
	構成比 / Composition	7.8%	7.4%	8.7%	11.6%	8.0%	7.2%	9.7%	10.0%
	前期比 / YOY change	+15.8%	+0.9%	-10.8%	-28.4%	+5.2%	+0.0%	+14.7%	-6.9%

(2) 売上高（顧客業種別） / Sales (by Client Sector)

(単位：百万円 / Millions of yen)		2024年3月期 / Fiscal 2024				2025年3月期 / Fiscal 2025			
		第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
売上高	/ Net sales	129,429	138,059	137,255	144,260	134,055	141,503	141,002	155,125
	前期比 / YOY change	+9.6%	+8.5%	+9.7%	+4.5%	+3.6%	+2.5%	+2.7%	+7.5%
カード	/ Credit card	24,612	25,418	24,005	24,776	23,658	24,884	23,997	24,751
	前期比 / YOY change	+7.8%	-0.1%	-0.9%	-0.9%	-3.9%	-2.1%	-0.0%	-0.1%
銀行等	/ Banking	10,596	11,449	12,305	12,633	11,973	12,355	12,242	13,333
	前期比 / YOY change	+19.5%	+17.7%	+28.2%	+13.6%	+13.0%	+7.9%	-0.5%	+5.5%
保険	/ Insurance	7,698	7,995	7,963	8,353	7,607	8,039	7,999	8,610
	前期比 / YOY change	+1.1%	-0.5%	+2.2%	+6.9%	-1.2%	+0.5%	+0.4%	+3.1%
その他金融	/ Other finance	4,351	4,541	4,716	4,864	4,867	4,408	4,950	5,260
	前期比 / YOY change	+21.6%	+19.9%	+29.3%	+19.7%	+11.8%	-2.9%	+5.0%	+8.1%
組立系製造	/ Assembly-based manufacturing	10,659	11,205	10,747	13,231	11,675	12,451	12,112	13,795
	前期比 / YOY change	+1.9%	+1.7%	+2.4%	+1.5%	+9.5%	+11.1%	+12.7%	+4.3%
加工系製造	/ Processing-based manufacturing	13,037	13,134	14,465	13,578	13,166	14,156	14,362	14,158
	前期比 / YOY change	+7.9%	-4.0%	+15.2%	+1.5%	+1.0%	+7.8%	-0.7%	+4.3%
流通	/ Distribution	8,717	8,944	8,801	9,278	9,096	9,191	9,802	10,663
	前期比 / YOY change	+5.5%	+5.4%	+6.7%	+3.7%	+4.4%	+2.8%	+11.4%	+14.9%
サービス	/ Services	35,503	39,331	40,289	40,183	39,380	42,453	41,912	45,133
	前期比 / YOY change	+5.8%	+13.9%	+12.5%	+4.7%	+10.9%	+7.9%	+4.0%	+12.3%
公共	/ Public institutions	10,599	11,617	10,000	13,334	8,686	9,092	9,404	14,887
	前期比 / YOY change	+47.0%	+36.3%	+10.8%	+5.1%	-18.0%	-21.7%	-6.0%	+11.6%
その他	/ Others	3,651	4,419	3,961	4,024	3,943	4,470	4,218	4,531
	前期比 / YOY change	+1.3%	+10.9%	+7.8%	+11.5%	+8.0%	+1.2%	+6.5%	+12.6%

(3) セグメント損益 / Sales and Income by Business Segment

(単位：百万円 / Millions of yen)			2024年3月期 / Fiscal 2024				2025年3月期 / Fiscal 2025			
			第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
売上高	/ Net sales		129,429	138,059	137,255	144,260	134,055	141,503	141,002	155,125
		前期比 / YOY change	+9.6%	+8.5%	+9.7%	+4.5%	+3.6%	+2.5%	+2.7%	+7.5%
オフリングサービス	/ Offering Service Business		28,018	32,130	33,552	37,058	34,001	36,403	36,200	38,909
		前期比 / YOY change	+7.0%	+16.0%	+21.4%	+22.6%	+21.4%	+13.3%	+7.9%	+5.0%
B P M	/ Business Process Management		10,300	10,693	10,245	10,713	10,008	10,840	10,673	11,124
		前期比 / YOY change	-2.7%	-2.0%	-4.5%	-2.9%	-2.8%	+1.4%	+4.2%	+3.8%
金融 I T	/ Financial IT Business		26,737	27,369	25,713	26,484	24,974	25,066	24,560	25,649
		前期比 / YOY change	+16.5%	+6.3%	+1.4%	-2.3%	-6.6%	-8.4%	-4.5%	-3.2%
産業 I T	/ Industrial IT Business		28,670	29,655	31,353	32,216	29,840	31,454	32,224	34,600
		前期比 / YOY change	+7.4%	+4.0%	+14.4%	+3.9%	+4.1%	+6.1%	+2.8%	+7.4%
広域 I T ソリューション	/ Regional IT Solutions		41,784	43,751	41,749	45,091	41,060	42,888	43,052	50,424
		前期比 / YOY change	+14.8%	+9.6%	+6.7%	+1.1%	-1.7%	-2.0%	+3.1%	+11.8%
その他	/ Other business		2,265	2,388	2,408	2,519	2,377	2,408	2,662	2,675
		前期比 / YOY change	+4.7%	+12.2%	+6.0%	+5.3%	+4.9%	+0.8%	+10.5%	+6.2%
内部消去・調整額	/ Inter-segment elimination/adjustments		-8,347	-7,928	-7,767	-9,822	-8,209	-7,558	-8,371	-8,257
営業利益	/ Operating income		14,310	16,076	17,191	16,989	14,061	16,447	18,374	20,163
		構成比 / Composition	11.1%	11.6%	12.5%	11.8%	10.5%	11.6%	13.0%	13.0%
		前期比 / YOY change	+14.5%	+5.7%	+2.7%	-5.0%	-1.7%	+2.3%	+6.9%	+18.7%
オフリングサービス	/ Offering Service Business		1,157	1,502	2,834	2,166	2,206	2,262	2,929	2,538
		構成比 / Composition	4.1%	4.7%	8.4%	5.8%	6.5%	6.2%	8.1%	6.5%
		前期比 / YOY change	-21.2%	+46.3%	+41.4%	+12.4%	+90.7%	+50.5%	+3.4%	+17.2%
B P M	/ Business Process Management		727	1,380	964	1,477	836	1,480	1,446	1,563
		構成比 / Composition	7.1%	12.9%	9.4%	13.8%	8.4%	13.7%	13.5%	14.1%
		前期比 / YOY change	-33.1%	+4.8%	-22.2%	-0.0%	+15.0%	+7.3%	+49.9%	+5.8%
金融 I T	/ Financial IT Business		4,081	3,805	3,370	3,928	3,075	3,015	3,022	3,208
		構成比 / Composition	15.3%	13.9%	13.1%	14.8%	12.3%	12.0%	12.3%	12.5%
		前期比 / YOY change	+46.0%	+8.2%	-6.3%	-1.5%	-24.7%	-20.8%	-10.3%	-18.3%
産業 I T	/ Industrial IT Business		4,393	4,077	4,797	5,018	4,359	4,662	5,105	5,202
		構成比 / Composition	15.3%	13.7%	15.3%	15.6%	14.6%	14.8%	15.8%	15.0%
		前期比 / YOY change	+23.9%	-3.4%	+10.0%	+9.0%	-0.8%	+14.4%	+6.4%	+3.7%
広域 I T ソリューション	/ Regional IT Solutions		4,061	4,952	5,164	4,319	3,355	4,945	5,697	7,578
		構成比 / Composition	9.7%	11.3%	12.4%	9.6%	8.2%	11.5%	13.2%	15.0%
		前期比 / YOY change	+19.3%	+0.1%	-1.0%	-25.2%	-17.4%	-0.1%	+10.3%	+75.4%
その他	/ Other business		124	235	188	228	219	179	262	215
		構成比 / Composition	5.5%	9.9%	7.8%	9.1%	9.3%	7.4%	9.9%	8.1%
		前期比 / YOY change	-35.1%	+16.8%	-24.4%	-2.7%	+76.0%	-23.9%	+39.5%	-5.7%
内部消去・調整額	/ Inter-segment elimination/adjustments		-235	122	-127	-150	8	-98	-88	-143

各セグメントの売上高はセグメント間の売上高を含んだ数値です。
Net sales for each segment include intersegment sales.

(4-1) 売上高（事業別） / Sales (by Business)

(単位：百万円 / Millions of yen)			2024年3月期 / Fiscal 2024				2025年3月期 / Fiscal 2025			
			第 1 四半期	第2四半期	第3四半期	第4四半期	第 1 四半期	第2四半期	第3四半期	第4四半期
			1st quarter	2nd quarter	3rd quarter	4th quarter	1st quarter	2nd quarter	3rd quarter	4th quarter
売上高	/ Net sales		129,429	138,059	137,255	144,260	134,055	141,503	141,002	155,125
		前期比 / YOY change	+9.6%	+8.5%	+9.7%	+4.5%	+3.6%	+2.5%	+2.7%	+7.5%
ソフトウェア開発	/ Software development		67,857	71,011	69,848	72,041	66,848	72,718	72,579	77,520
		前期比 / YOY change	+7.3%	+2.8%	+3.2%	-2.5%	-1.5%	+2.4%	+3.9%	+7.6%
運用・クラウドサービス	/ Operating and Cloud services		44,986	47,140	47,289	48,883	48,305	48,000	47,934	48,726
		前期比 / YOY change	+9.1%	+12.0%	+9.6%	+11.4%	+7.4%	+1.8%	+1.4%	-0.3%
製品・ソフトウェア販売	/ Product and Software Sales		16,067	19,415	19,573	22,800	18,336	20,181	19,737	28,292
		前期比 / YOY change	+23.5%	+25.3%	+44.1%	+16.4%	+14.1%	+3.9%	+0.8%	+24.1%
その他	/ Other		517	491	544	534	564	603	752	586
		前期比 / YOY change	-15.7%	-12.6%	-14.8%	-13.0%	+9.1%	+22.8%	+38.1%	+9.8%

(4-2) セグメント売上高（事業別） / Business Segment Sales (by Business)

(単位：百万円 / Millions of yen)			2024年3月期 / Fiscal 2024				2025年3月期 / Fiscal 2025			
			第 1 四半期	第2四半期	第3四半期	第4四半期	第 1 四半期	第2四半期	第3四半期	第4四半期
			1st quarter	2nd quarter	3rd quarter	4th quarter	1st quarter	2nd quarter	3rd quarter	4th quarter
売上高	/ Net sales		129,429	138,059	137,255	144,260	134,055	141,503	141,002	155,125
		前期比 / YOY change	+9.6%	+8.5%	+9.7%	+4.5%	+3.6%	+2.5%	+2.7%	+7.5%
オファリングサービス	/ Offering Service Business		24,928	28,893	30,344	31,949	30,951	33,241	32,187	35,286
		前期比 / YOY change	+6.7%	+17.8%	+23.2%	+20.0%	+24.2%	+15.0%	+6.1%	+10.4%
ソフトウェア開発	/ Software development		10,288	11,239	11,669	12,421	11,742	13,082	12,778	14,232
		前期比 / YOY change	-8.0%	-3.5%	+4.0%	+7.0%	+14.1%	+16.4%	+9.5%	+14.6%
運用・クラウドサービス	/ Operating and Cloud services		8,526	9,815	10,391	10,758	10,483	10,615	10,209	10,919
		前期比 / YOY change	+22.1%	+33.2%	+24.0%	+23.5%	+23.0%	+8.2%	-1.7%	+1.5%
製品・ソフトウェア販売	/ Product and Software Sales		6,113	7,838	8,284	8,769	8,724	9,543	9,199	10,135
		前期比 / YOY change	+17.6%	+42.5%	+65.0%	+39.0%	+42.7%	+21.7%	+11.0%	+15.6%
B P M	/ Business Process Management		9,798	10,148	9,753	10,181	9,522	10,307	10,122	10,568
		前期比 / YOY change	-2.0%	-1.7%	-4.3%	-2.6%	-2.8%	+1.6%	+3.8%	+3.8%
ソフトウェア開発	/ Software development		3,222	3,445	3,196	3,355	2,954	3,341	3,275	3,558
		前期比 / YOY change	-24.9%	-22.5%	-26.4%	-29.7%	-8.3%	-3.0%	+2.5%	+6.0%
運用・クラウドサービス	/ Operating and Cloud services		6,385	6,345	6,325	6,479	6,270	6,496	6,482	6,555
		前期比 / YOY change	+11.9%	+8.0%	+8.3%	+14.1%	-1.8%	+2.4%	+2.5%	+1.2%
製品・ソフトウェア販売	/ Product and Software Sales		189	358	231	345	297	470	365	454
		前期比 / YOY change	-	-	-	-	+56.8%	+31.1%	+57.7%	+31.5%
金融 I T	/ Financial IT Business		26,366	26,982	25,334	26,139	24,635	24,739	24,239	25,304
		前期比 / YOY change	+16.8%	+6.5%	+1.6%	-1.7%	-6.6%	-8.3%	-4.3%	-3.2%
ソフトウェア開発	/ Software development		15,336	15,568	14,260	14,128	12,420	13,067	12,685	13,770
		前期比 / YOY change	+26.6%	+14.5%	+0.9%	-11.0%	-19.0%	-16.1%	-11.0%	-2.5%
運用・クラウドサービス	/ Operating and Cloud services		9,635	10,034	9,853	10,644	10,812	10,443	10,449	10,233
		前期比 / YOY change	+5.8%	+6.6%	+7.2%	+15.2%	+12.2%	+4.1%	+6.0%	-3.9%
製品・ソフトウェア販売	/ Product and Software Sales		1,395	1,378	1,220	1,366	1,402	1,229	1,104	1,301
		前期比 / YOY change	+3.2%	-40.8%	-23.9%	-7.4%	+0.5%	-10.9%	-9.4%	-4.8%
産業 I T	/ Industrial IT Business		28,540	29,532	31,186	32,049	29,741	31,254	32,122	34,515
		前期比 / YOY change	+7.6%	+4.3%	+14.6%	+3.9%	+4.2%	+5.8%	+3.0%	+7.7%
ソフトウェア開発	/ Software development		18,946	19,340	19,827	20,763	19,824	21,754	21,944	22,519
		前期比 / YOY change	+6.7%	+0.3%	+7.9%	+4.5%	+4.6%	+12.5%	+10.7%	+8.5%
運用・クラウドサービス	/ Operating and Cloud services		6,516	6,872	6,525	6,617	6,319	5,960	6,159	6,185
		前期比 / YOY change	+11.8%	+14.0%	+8.5%	+6.6%	-3.0%	-13.3%	-5.6%	-6.5%
製品・ソフトウェア販売	/ Product and Software Sales		3,077	3,319	4,833	4,668	3,597	3,539	4,018	5,811
		前期比 / YOY change	+4.7%	+10.6%	+71.0%	-2.2%	+16.9%	+6.6%	-16.9%	+24.5%
広域 I Tソリューション	/ Regional IT Solutions		39,277	42,011	40,091	43,406	38,639	41,356	41,578	48,863
		前期比 / YOY change	+12.2%	+10.1%	+7.0%	+1.2%	-1.6%	-1.6%	+3.7%	+12.6%
ソフトウェア開発	/ Software development		20,063	21,417	20,895	21,373	19,906	21,472	21,895	23,440
		前期比 / YOY change	+12.2%	+6.5%	+6.5%	-1.9%	-0.8%	+0.3%	+4.8%	+9.7%
運用・クラウドサービス	/ Operating and Cloud services		13,922	14,073	14,193	14,382	14,418	14,484	14,633	14,833
		前期比 / YOY change	+2.3%	+5.0%	+3.4%	+2.3%	+3.6%	+2.9%	+3.1%	+3.1%
製品・ソフトウェア販売	/ Product and Software Sales		5,291	6,519	5,003	7,650	4,314	5,398	5,049	10,589
		前期比 / YOY change	+50.4%	+39.9%	+21.2%	+8.7%	-18.5%	-17.2%	+0.9%	+38.4%
その他	/ Other business		517	491	544	534	564	603	752	586
		前期比 / YOY change	-15.7%	-12.6%	-14.8%	-13.0%	+9.1%	+22.8%	+38.1%	+9.8%

(5-1) 受注高及び受注残高（全体） / Order Status (Total)

(単位：百万円 / Millions of yen)			2024年3月期 / Fiscal 2024				2025年3月期 / Fiscal 2025			
			第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
当期受注高	/ Orders received during the term		89,536	182,835	92,179	188,389	91,391	189,849	101,633	194,217
		前期比 / YOY change	+1.5%	+2.9%	+17.1%	+5.1%	+2.1%	+3.8%	+10.3%	+3.1%
オファリングサービス	/ Offering Service Business		16,531	41,459	20,151	45,375	18,117	47,192	20,906	50,523
		前期比 / YOY change	+5.1%	+18.4%	+49.5%	+24.7%	+9.6%	+13.8%	+3.7%	+11.3%
B P M	/ Business Process Management		10,236	9,388	9,318	11,032	9,204	10,631	9,935	11,150
		前期比 / YOY change	-0.0%	-4.0%	-13.3%	+20.7%	-10.1%	+13.2%	+6.6%	+1.1%
金融 I T	/ Financial IT Business		12,423	37,294	12,905	39,353	10,933	35,051	13,716	34,084
		前期比 / YOY change	-13.8%	-16.8%	+52.1%	-4.3%	-12.0%	-6.0%	+6.3%	-13.4%
産業 I T	/ Industrial IT Business		21,534	37,287	24,049	37,381	24,274	38,241	28,234	42,908
		前期比 / YOY change	+8.6%	+9.9%	+14.6%	-2.6%	+12.7%	+2.6%	+17.4%	+14.8%
広域 I T ソリューション	/ Regional IT Solutions		28,809	57,404	25,754	55,245	28,862	58,731	28,839	55,550
		前期比 / YOY change	+2.8%	+5.9%	+3.0%	+1.8%	+0.2%	+2.3%	+12.0%	+0.6%
期末受注残高	/ Order backlog at period-end		141,830	187,533	143,272	188,044	146,042	195,631	157,175	197,590
		前期比 / YOY change	+6.7%	+1.7%	+3.4%	+4.3%	+3.0%	+4.3%	+9.7%	+5.1%
オファリングサービス	/ Offering Service Business		25,634	38,636	28,713	42,248	29,510	44,102	32,981	48,954
		前期比 / YOY change	+7.8%	+11.3%	+22.4%	+27.3%	+15.1%	+14.1%	+14.9%	+15.9%
B P M	/ Business Process Management		7,887	7,127	6,692	7,543	7,224	7,548	7,362	7,943
		前期比 / YOY change	-9.8%	-13.1%	-23.6%	+1.3%	-8.4%	+5.9%	+10.0%	+5.3%
金融 I T	/ Financial IT Business		34,855	45,168	32,739	45,954	32,252	42,564	32,041	40,822
		前期比 / YOY change	+11.6%	-11.0%	-4.5%	-5.8%	-7.5%	-5.8%	-2.1%	-11.2%
産業 I T	/ Industrial IT Business		31,059	38,814	31,676	37,009	31,541	38,528	34,640	43,033
		前期比 / YOY change	-0.3%	+5.6%	+3.7%	-2.8%	+1.6%	-0.7%	+9.4%	+16.3%
広域 I T ソリューション	/ Regional IT Solutions		42,393	57,786	43,450	55,289	45,512	62,887	50,148	56,835
		前期比 / YOY change	+11.7%	+7.1%	+4.7%	+4.6%	+7.4%	+8.8%	+15.4%	+2.8%

(5-2) 受注高及び受注残高（ソフトウェア開発） / Order Status (Software development only)

(単位：百万円 / Millions of yen)			2024年3月期 / Fiscal 2024				2025年3月期 / Fiscal 2025			
			第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
当期受注高	/ Orders received during the term		59,070	74,106	60,712	84,619	62,124	75,834	70,174	87,705
		前期比 / YOY change	-3.5%	-9.9%	+13.0%	-1.1%	+5.2%	+2.3%	+15.6%	+3.6%
オファリングサービス	/ Offering Service Business		10,630	13,215	10,742	13,210	12,228	12,984	12,262	16,156
		前期比 / YOY change	+11.2%	+7.7%	+28.2%	+4.7%	+15.0%	-1.7%	+14.1%	+22.3%
B P M	/ Business Process Management		3,524	2,574	2,825	4,105	2,677	3,566	3,184	3,967
		前期比 / YOY change	-22.2%	-34.1%	-42.4%	+18.6%	-24.0%	+38.5%	+12.7%	-3.4%
金融 I T	/ Financial IT Business		9,018	14,520	10,873	17,795	8,581	12,887	12,775	14,393
		前期比 / YOY change	-24.0%	-40.7%	+61.5%	-21.1%	-4.9%	-11.2%	+17.5%	-19.1%
産業 I T	/ Industrial IT Business		17,430	19,723	19,931	22,162	20,699	21,035	23,377	27,292
		前期比 / YOY change	+3.5%	+5.7%	+18.4%	+3.0%	+18.8%	+6.7%	+17.3%	+23.1%
広域 I T ソリューション	/ Regional IT Solutions		18,465	24,072	16,339	27,344	17,937	25,360	18,574	25,895
		前期比 / YOY change	+0.2%	+5.0%	-3.2%	+7.8%	-2.9%	+5.4%	+13.7%	-5.3%
期末受注残高	/ Order backlog at period-end		94,606	97,863	88,768	101,386	96,687	99,974	97,612	107,993
		前期比 / YOY change	+2.5%	-7.4%	-3.2%	-1.8%	+2.2%	+2.2%	+10.0%	+6.5%
オファリングサービス	/ Offering Service Business		14,070	16,208	15,322	16,152	16,663	16,736	16,263	18,383
		前期比 / YOY change	-4.2%	+4.5%	+21.5%	+18.6%	+18.4%	+3.3%	+6.1%	+13.8%
B P M	/ Business Process Management		7,751	6,880	6,509	7,259	6,982	7,207	7,116	7,526
		前期比 / YOY change	-11.4%	-16.1%	-25.7%	-2.5%	-9.9%	+4.8%	+9.3%	+3.7%
金融 I T	/ Financial IT Business		25,507	24,458	21,071	24,739	20,900	20,720	20,810	21,433
		前期比 / YOY change	+17.9%	-24.8%	-16.2%	-22.3%	-18.1%	-15.3%	-1.2%	-13.4%
産業 I T	/ Industrial IT Business		21,178	21,561	21,666	23,065	23,940	23,221	24,654	29,427
		前期比 / YOY change	-8.8%	-4.5%	+2.9%	+1.6%	+13.0%	+7.7%	+13.8%	+27.6%
広域 I T ソリューション	/ Regional IT Solutions		26,099	28,753	24,197	30,169	28,200	32,088	28,767	31,222
		前期比 / YOY change	+8.5%	+7.0%	+0.3%	+8.9%	+8.1%	+11.6%	+18.9%	+3.5%

(6) その他 / Other

(単位：百万円 / Millions of yen)			2024年3月期 / Fiscal 2024				2025年3月期 / Fiscal 2025			
			第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter	第 1 四半期 1st quarter	第2四半期 2nd quarter	第3四半期 3rd quarter	第4四半期 4th quarter
設備投資額	/ Capital expenditures		3,398	2,646	9,957	3,190	8,971	2,267	11,356	3,365
減価償却費	/ Depreciation		4,006	4,121	4,728	4,483	4,465	4,493	4,469	5,320
研究開発費	/ Research and development expenses		691	851	639	776	638	850	699	891
のれん償却額	/ Amortization of goodwill		83	480	478	532	530	537	468	492
期末のれん残高	/ Goodwill balance at the end of the term		24,417	30,523	31,815	31,610	31,088	28,715	28,239	27,814
期末従業員数（人）	/ Number of Employees at the end of the term		22,528	22,281	22,173	21,972	22,606	22,394	22,136	21,765

のれん償却額及び期末のれん残高は、取得原価の配分により識別した無形資産に係るものを含んでいます。
Goodwill amortization and goodwill balance at the end of each reporting period includes goodwill associated with intangible assets recognized separately through purchase price allocation.

3. 主要経営指標の経年推移（連結） / Twelve-Year Summary [Consolidated]

(1) 業績概要 / Performance Summary

(単位：百万円 / Millions of yen)			2015年3月期 (第7期)	2016年3月期 (第8期)	2017年3月期 (第9期)	2018年3月期 (第10期)	2019年3月期 (第11期)	2020年3月期 (第12期)	2021年3月期 (第13期)	2022年3月期 (第14期)	2023年3月期 (第15期)	2024年3月期 (第16期)	2025年3月期 (第17期)	2026年3月期 (第18期)	
			Fiscal 2015	Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024	Fiscal 2025	Fiscal 2026	
			通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	上期計画 1st half (Plan)	通期計画 Full Year (Plan)
売上高 / Net sales			361,025	382,689	393,398	405,648	420,769	443,717	448,383	482,547	508,400	549,004	571,687	285,000	582,000
			前期比 / YOY change	+4.1%	+6.0%	+2.8%	+3.1%	+3.7%	+1.1%	+7.6%	+5.4%	+8.0%	+4.1%	+3.4%	+1.8%
オファリングサービス / Offering Service Business			-	-	-	-	-	-	-	91,586	99,132	116,115	131,667	67,500	135,700
			前期比 / YOY change	-	-	-	-	-	-	-	+8.2%	+17.1%	+13.4%	+5.2%	+3.1%
B P M / Business Process Management			-	-	-	-	-	-	-	40,611	40,958	39,882	40,521	20,500	41,900
			前期比 / YOY change	-	-	-	-	-	-	-	+0.9%	-2.6%	+1.6%	+3.4%	+3.4%
金融 I T / Financial IT Business			-	-	-	-	-	-	-	90,011	99,432	104,822	98,918	47,400	97,200
			前期比 / YOY change	-	-	-	-	-	-	-	+10.5%	+5.4%	-5.6%	-4.0%	-1.7%
産業 I T / Industrial IT Business			-	-	-	-	-	-	-	106,936	112,916	121,309	127,634	63,700	130,500
			前期比 / YOY change	-	-	-	-	-	-	-	+5.6%	+7.4%	+5.2%	+4.4%	+2.2%
広域 I Tソリューション / Regional IT Solutions			-	-	-	-	-	-	-	150,685	153,531	164,786	170,437	84,500	174,000
			前期比 / YOY change	-	-	-	-	-	-	-	+1.9%	+7.3%	+3.4%	+5.6%	+2.1%
その他 / Other business			-	-	-	-	-	-	-	2,716	2,429	2,088	2,507	1,400	2,700
			前期比 / YOY change	-	-	-	-	-	-	-	-10.6%	-14.0%	+20.1%	+19.8%	+7.7%
サービス I T / Service IT Business			-	-	-	93,731	104,154	111,377	124,372	142,376	-	-	-	-	-
			前期比 / YOY change	-	-	-	-	+11.1%	+6.9%	+11.7%	+14.5%	-	-	-	-
B P O / BPO			-	-	-	34,909	33,134	30,688	32,702	34,519	-	-	-	-	-
			前期比 / YOY change	-	-	-	-	-5.1%	-7.4%	+6.6%	+5.6%	-	-	-	-
金融 I T / Financial IT Business			-	-	-	106,424	106,103	114,204	110,262	124,416	-	-	-	-	-
			前期比 / YOY change	-	-	-	-	-0.3%	+7.6%	-3.5%	+12.8%	-	-	-	-
産業 I T / Industrial IT Business			-	-	-	165,686	172,949	183,292	176,706	176,982	-	-	-	-	-
			前期比 / YOY change	-	-	-	-	+4.4%	+6.0%	-3.6%	+0.2%	-	-	-	-
その他 / Other business			-	-	-	4,896	4,427	4,153	4,340	4,251	-	-	-	-	-
			前期比 / YOY change	-	-	-	-	-9.6%	-6.2%	+4.5%	-2.1%	-	-	-	-
売上原価 / Cost of sales			294,927	312,153	317,440	321,286	325,985	337,820	334,671	353,699	366,668	397,365	411,480	-	413,500
			構成比 / Composition	81.7%	81.6%	80.7%	79.2%	77.5%	76.1%	73.3%	72.1%	72.4%	72.0%	-	71.0%
			前期比 / YOY change	+3.9%	+5.8%	+1.7%	+1.2%	+1.5%	+3.6%	-0.9%	+5.7%	+3.7%	+3.6%	-	+0.5%
売上総利益 / Gross profit			66,097	70,535	75,958	84,362	94,784	105,896	113,712	128,848	141,732	151,639	160,206	-	168,500
			構成比 / Composition	18.3%	18.4%	19.3%	20.8%	22.5%	23.9%	26.7%	27.9%	27.6%	28.0%	-	29.0%
			前期比 / YOY change	+5.3%	+6.7%	+7.7%	+11.1%	+12.4%	+11.7%	+7.4%	+13.3%	+10.0%	+7.0%	-	+5.2%
販売費及び一般管理費 / Selling, general and administrative expenses			44,976	46,099	48,938	51,618	56,740	61,057	67,963	74,108	79,403	87,070	91,158	-	95,500
			構成比 / Composition	12.5%	12.0%	12.4%	12.7%	13.5%	13.8%	15.2%	15.4%	15.6%	15.9%	-	16.4%
			前期比 / YOY change	+4.0%	+2.5%	+6.2%	+5.5%	+9.9%	+7.6%	+11.3%	+9.0%	+7.1%	+9.7%	-	+4.8%
営業利益 / Operating income			21,121	24,436	27,019	32,743	38,043	44,839	45,748	54,739	62,328	64,568	69,047	33,000	73,000
			構成比 / Composition	5.9%	6.4%	6.9%	8.1%	9.0%	10.1%	11.3%	12.3%	11.8%	12.1%	11.6%	12.5%
			前期比 / YOY change	+8.3%	+15.7%	+10.6%	+21.2%	+16.2%	+17.9%	+2.0%	+19.7%	+13.9%	+3.6%	+6.9%	+5.7%
経常利益 / Recurring profit			21,251	24,521	27,092	32,795	38,603	46,070	39,257	55,710	63,204	68,553	70,503	33,000	73,000
			構成比 / Composition	5.9%	6.4%	6.9%	8.1%	9.2%	10.4%	11.5%	12.4%	12.5%	12.3%	11.6%	12.5%
			前期比 / YOY change	+12.0%	+15.4%	+10.5%	+21.1%	+17.7%	+19.3%	-14.8%	+41.9%	+13.5%	+8.5%	+5.4%	+3.5%
親会社株主に帰属する当期純利益 / Net income attributable to owners of the parent company			10,275	12,678	16,306	20,620	26,034	29,411	27,692	39,462	55,461	48,873	50,012	22,000	49,000
			構成比 / Composition	2.8%	3.3%	4.1%	5.1%	6.2%	6.6%	8.2%	10.9%	8.9%	8.7%	7.7%	8.4%
			前期比 / YOY change	+29.8%	+23.4%	+28.6%	+26.5%	+26.3%	+13.0%	-5.8%	+42.5%	+40.5%	-11.9%	+2.3%	-2.0%
1株当たり当期純利益（円） / Net income per share - basic (yen)			117.40	145.22	189.02	241.44	307.83	350.35	110.51	157.69	227.11	203.28	215.00	-	216.86
潜在株式調整後1株当たり当期純利益 / Net income per share - diluted (yen)			-	-	-	-	-	-	-	-	-	-	-	-	-
1株当たり配当金 / Dividends per share (yen)			30.00	33.00	36.00	40.00	70.00	90.00	35.00	44.00	50.00	56.00	70.00	38.00	76.00
配当性向（％） / Payout ratio（％）			25.6%	22.7%	19.0%	16.6%	22.8%	25.7%	31.9%	27.9%	22.0%	27.5%	32.6%	-	35.0%
総還元性向（％） / Total Return Ratio(％)			30.4%	35.3%	31.9%	30.5%	39.0%	39.8%	42.8%	39.3%	76.0%	85.8%	45.8%	-	120.5%

当社は、2020年4月1日を効力発生日として普通株式1株につき3株の割合で株式分割を行っており、2021年3月期以降の1株当たり当期純利益および1株当たり配当金については、当該株式分割の影響を考慮しています。

総還元性向は、株主還元の基本方針に基づく自己株式の取得に加えて、資本構成の適正化を図る一環としての自己株式の取得を反映した数値となっています。

The Company carried out a three-for-one common stock split on April 1, 2020. The impact of said stock split is reflected in “Net income per share” and "Dividends per share" from fiscal 2021.

The total return ratio reflects the acquisition of treasury stock as part of the company's efforts to optimize its capital structure, in addition to the acquisition of treasury stock in accordance with the basic policy for returning profits to shareholders.

(2) セグメント損益 / Sales and Income by Business Segment

(単位：百万円 / Millions of yen)			2015年3月期 (第7期)	2016年3月期 (第8期)	2017年3月期 (第9期)	2018年3月期 (第10期)	2019年3月期 (第11期)	2020年3月期 (第12期)	2021年3月期 (第13期)	2022年3月期 (第14期)	2023年3月期 (第15期)	2024年3月期 (第16期)	2025年3月期 (第17期)	2026年3月期 (第18期)	
			Fiscal 2015	Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024	Fiscal 2025	Fiscal 2026	
			通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	上期計画 1st half (Plan)
売上高	/ Net sales	361,025	382,689	393,398	405,648	420,769	443,717	448,383	482,547	508,400	549,004	571,687	285,000	582,000	
	前期比 / YOY change	+4.1%	+6.0%	+2.8%	+3.1%	+3.7%	+5.5%	+1.1%	+7.6%	+5.4%	+8.0%	+4.1%	+3.4%	+1.8%	
オファリングサービス	/ Offering Service Business	-	-	-	-	-	-	-	103,167	111,752	130,759	145,515	74,000	150,000	
	前期比 / YOY change	-	-	-	-	-	-	-	-	+8.3%	+17.0%	+11.3%	+5.1%	+3.1%	
B P M	/ Business Process Management	-	-	-	-	-	-	-	42,951	43,255	41,953	42,646	21,500	44,000	
	前期比 / YOY change	-	-	-	-	-	-	-	-	+0.7%	-3.0%	+1.7%	+3.1%	+3.2%	
金融 I T	/ Financial IT Business	-	-	-	-	-	-	-	91,651	101,184	106,304	100,252	48,000	98,500	
	前期比 / YOY change	-	-	-	-	-	-	-	-	+10.4%	+5.1%	-5.7%	-4.1%	-1.7%	
産業 I T	/ Industrial IT Business	-	-	-	-	-	-	-	108,751	113,632	121,896	128,120	64,000	131,000	
	前期比 / YOY change	-	-	-	-	-	-	-	-	+4.5%	+7.3%	+5.1%	+4.4%	+2.2%	
広域 I Tソリューション	/ Regional IT Solutions	-	-	-	-	-	-	-	156,231	160,010	172,376	177,425	89,000	181,500	
	前期比 / YOY change	-	-	-	-	-	-	-	-	+2.4%	+7.7%	+2.9%	+6.0%	+2.3%	
その他	/ Other business	-	-	-	-	-	-	-	6,369	8,957	9,581	10,123	5,000	10,300	
	前期比 / YOY change	-	-	-	-	-	-	-	-	+40.6%	+7.0%	+5.7%	+4.5%	+1.7%	
内部消去・調整額	/ Inter-segment eliminationadjustments	-	-	-	-	-	-	-	-26,576	-30,394	-33,866	-32,396	-16,500	-33,300	
サービス I T	/ Service IT Business	-	-	-	100,603	117,617	125,518	136,946	155,104	-	-	-	-	-	
	前期比 / YOY change	-	-	-	-	+16.9%	+6.7%	+9.1%	+13.3%	-	-	-	-	-	
B P O	/ BPO	-	-	-	38,257	36,231	33,699	35,453	36,617	-	-	-	-	-	
	前期比 / YOY change	-	-	-	-	-5.3%	-7.0%	+5.2%	+3.3%	-	-	-	-	-	
金融 I T	/ Financial IT Business	-	-	-	106,655	106,436	114,472	110,660	124,937	-	-	-	-	-	
	前期比 / YOY change	-	-	-	-	-0.2%	+7.6%	-3.3%	+12.9%	-	-	-	-	-	
産業 I T	/ Industrial IT Business	-	-	-	176,485	189,595	202,701	194,414	191,232	-	-	-	-	-	
	前期比 / YOY change	-	-	-	-	+7.4%	+6.9%	-4.1%	-1.6%	-	-	-	-	-	
その他	/ Other business	-	-	-	10,688	8,982	8,806	8,837	8,889	-	-	-	-	-	
	前期比 / YOY change	-	-	-	-	-16.0%	-2.0%	+0.3%	+0.6%	-	-	-	-	-	
内部消去・調整額	/ Inter-segment eliminationadjustments	-	-	-	-27,041	-38,092	-41,481	-37,928	-34,233	-	-	-	-	-	
営業利益	/ Operating income	21,121	24,436	27,019	32,743	38,043	44,839	45,748	54,739	62,328	64,568	69,047	33,000	73,000	
	構成比 / Composition	5.9%	6.4%	6.9%	8.1%	9.0%	10.1%	10.2%	11.3%	12.3%	11.8%	12.1%	11.6%	12.5%	
	前期比 / YOY change	+8.3%	+15.7%	+10.6%	+21.2%	+16.2%	+17.9%	+2.0%	+19.7%	+13.9%	+3.6%	+6.9%	+8.2%	+5.7%	
オファリングサービス	/ Offering Service Business	-	-	-	-	-	-	-	4,692	6,426	7,659	9,937	4,650	10,600	
	構成比 / Composition	-	-	-	-	-	-	-	4.5%	5.8%	5.9%	6.8%	6.3%	7.1%	
	前期比 / YOY change	-	-	-	-	-	-	-	-	+36.9%	+19.2%	+29.7%	+4.1%	+6.7%	
B P M	/ Business Process Management	-	-	-	-	-	-	-	4,991	5,123	4,551	5,326	2,800	6,050	
	構成比 / Composition	-	-	-	-	-	-	-	11.6%	11.8%	10.8%	12.5%	13.0%	13.8%	
	前期比 / YOY change	-	-	-	-	-	-	-	-	+2.6%	-11.2%	+17.0%	+20.8%	+13.6%	
金融 I T	/ Financial IT Business	-	-	-	-	-	-	-	12,355	13,896	15,185	12,321	5,500	11,850	
	構成比 / Composition	-	-	-	-	-	-	-	13.5%	13.7%	14.3%	12.3%	11.5%	12.0%	
	前期比 / YOY change	-	-	-	-	-	-	-	-	+12.5%	+9.3%	-18.9%	-9.7%	-3.8%	
産業 I T	/ Industrial IT Business	-	-	-	-	-	-	-	15,356	16,728	18,287	19,330	9,900	21,200	
	構成比 / Composition	-	-	-	-	-	-	-	14.1%	14.7%	15.0%	15.1%	15.5%	16.2%	
	前期比 / YOY change	-	-	-	-	-	-	-	-	+8.9%	+9.3%	+5.7%	+9.7%	+9.7%	
広域 I Tソリューション	/ Regional IT Solutions	-	-	-	-	-	-	-	16,492	19,343	18,497	21,576	10,000	22,950	
	構成比 / Composition	-	-	-	-	-	-	-	10.6%	12.1%	10.7%	12.2%	11.2%	12.6%	
	前期比 / YOY change	-	-	-	-	-	-	-	-	+17.3%	-4.4%	+16.6%	+20.5%	+6.4%	
その他	/ Other business	-	-	-	-	-	-	-	770	878	777	877	350	750	
	構成比 / Composition	-	-	-	-	-	-	-	12.1%	9.8%	8.1%	8.7%	7.0%	7.3%	
	前期比 / YOY change	-	-	-	-	-	-	-	-	+13.9%	-11.5%	+12.9%	-12.4%	-14.6%	
内部消去・調整額	/ Inter-segment eliminationadjustments	-	-	-	-	-	-	-	79	-67	-390	-322	-200	-400	
サービス I T	/ Service IT Business	-	-	-	8,139	8,519	8,198	8,695	11,095	-	-	-	-	-	
	構成比 / Composition	-	-	-	8.1%	7.2%	6.5%	6.3%	7.2%	-	-	-	-	-	
	前期比 / YOY change	-	-	-	-	+4.7%	-3.8%	+6.1%	+27.6%	-	-	-	-	-	
B P O	/ BPO	-	-	-	1,638	1,843	2,622	3,105	3,453	-	-	-	-	-	
	構成比 / Composition	-	-	-	4.3%	5.1%	7.8%	8.8%	9.4%	-	-	-	-	-	
	前期比 / YOY change	-	-	-	-	+12.6%	+42.2%	+18.4%	+11.2%	-	-	-	-	-	
金融 I T	/ Financial IT Business	-	-	-	11,331	12,797	14,936	15,320	16,765	-	-	-	-	-	
	構成比 / Composition	-	-	-	10.6%	12.0%	13.0%	13.8%	13.4%	-	-	-	-	-	
	前期比 / YOY change	-	-	-	-	+12.9%	+16.7%	+2.6%	+9.4%	-	-	-	-	-	
産業 I T	/ Industrial IT Business	-	-	-	11,509	14,777	19,159	18,710	22,959	-	-	-	-	-	
	構成比 / Composition	-	-	-	6.5%	7.8%	9.5%	9.6%	12.0%	-	-	-	-	-	
	前期比 / YOY change	-	-	-	-	+28.4%	+29.7%	-2.3%	+22.7%	-	-	-	-	-	
その他	/ Other business	-	-	-	1,010	961	932	938	850	-	-	-	-	-	
	構成比 / Composition	-	-	-	9.4%	10.7%	10.6%	10.6%	9.6%	-	-	-	-	-	
	前期比 / YOY change	-	-	-	-	-4.8%	-3.0%	+0.7%	-9.5%	-	-	-	-	-	
内部消去・調整額	/ Inter-segment eliminationadjustments	-	-	-	-884	-855	-1,009	-1,022	-384	-	-	-	-	-	

各セグメントの売上高はセグメント間の売上高を含んだ数値です。
Net sales for each segment include intersegment sales.

(3) 受注高及び受注残高（全体） / Order Status (Total)

(単位：百万円 / Millions of yen)			2015年3月期 (第7期) Fiscal 2015	2016年3月期 (第8期) Fiscal 2016	2017年3月期 (第9期) Fiscal 2017	2018年3月期 (第10期) Fiscal 2018	2019年3月期 (第11期) Fiscal 2019	2020年3月期 (第12期) Fiscal 2020	2021年3月期 (第13期) Fiscal 2021	2022年3月期 (第14期) Fiscal 2022	2023年3月期 (第15期) Fiscal 2023	2024年3月期 (第16期) Fiscal 2024	2025年3月期 (第17期) Fiscal 2025
			通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year
当期受注高	/ Orders received during the term		-	-	-	-	427,210	439,748	452,284	495,291	523,956	552,940	577,091
		前期比 / YOY change	-	-	-	-	-	+2.9%	+2.9%	+9.5%	+5.8%	+5.5%	+4.4%
	オファリングサービス / Offering Service Business		-	-	-	-	-	-	-	96,020	100,617	123,518	136,740
		前期比 / YOY change	-	-	-	-	-	-	-	-	+4.8%	+22.8%	+10.7%
	B P M / Business Process Management		-	-	-	-	-	-	-	41,900	39,904	39,976	40,922
		前期比 / YOY change	-	-	-	-	-	-	-	-	-4.8%	+0.2%	+2.4%
	金融 I T / Financial IT Business		-	-	-	-	-	-	-	90,665	108,841	101,977	93,787
		前期比 / YOY change	-	-	-	-	-	-	-	-	+20.0%	-6.3%	-8.0%
	産業 I T / Industrial IT Business		-	-	-	-	-	-	-	114,269	113,115	120,253	133,659
		前期比 / YOY change	-	-	-	-	-	-	-	-	-1.0%	+6.3%	+11.1%
	広域 I Tソリューション / Regional IT Solutions		-	-	-	-	-	-	-	152,435	161,477	167,214	171,983
		前期比 / YOY change	-	-	-	-	-	-	-	-	+5.9%	+3.6%	+2.9%
	サービス I T / Service IT Business		-	-	-	-	107,344	111,929	128,507	151,526	-	-	-
		前期比 / YOY change	-	-	-	-	-	+4.3%	+14.8%	+17.9%	-	-	-
	B P O / BPO		-	-	-	-	33,134	30,688	32,702	34,519	-	-	-
		前期比 / YOY change	-	-	-	-	-	-7.4%	+6.6%	+5.6%	-	-	-
期末受注残高	/ Order backlog at period-end		-	-	-	122,067	132,935	133,121	147,214	161,453	180,373	188,044	197,590
		前期比 / YOY change	-	-	-	-	+8.9%	+0.1%	+10.6%	+9.7%	+11.7%	+4.3%	+5.1%
	オファリングサービス / Offering Service Business		-	-	-	-	-	-	-	30,780	33,199	42,248	48,954
		前期比 / YOY change	-	-	-	-	-	-	-	-	+7.9%	+27.3%	+15.9%
	B P M / Business Process Management		-	-	-	-	-	-	-	8,503	7,449	7,543	7,943
		前期比 / YOY change	-	-	-	-	-	-	-	-	-12.4%	+1.3%	+5.3%
	金融 I T / Financial IT Business		-	-	-	-	-	-	-	39,390	48,799	45,954	40,822
		前期比 / YOY change	-	-	-	-	-	-	-	-	+23.9%	-5.8%	-11.2%
	産業 I T / Industrial IT Business		-	-	-	-	-	-	-	37,865	38,064	37,009	43,033
		前期比 / YOY change	-	-	-	-	-	-	-	-	+0.5%	-2.8%	+16.3%
	広域 I Tソリューション / Regional IT Solutions		-	-	-	-	-	-	-	44,914	52,861	55,289	56,835
		前期比 / YOY change	-	-	-	-	-	-	-	-	+17.7%	+4.6%	+2.8%
	サービス I T / Service IT Business		-	-	-	30,693	33,883	34,434	44,421	53,555	-	-	-
		前期比 / YOY change	-	-	-	-	+10.4%	+1.6%	+29.0%	+20.6%	-	-	-
	B P O / BPO		-	-	-	-	-	-	-	-	-	-	-
		前期比 / YOY change	-	-	-	-	-	-	-	-	-	-	-
	金融 I T / Financial IT Business		-	-	-	39,254	41,645	44,456	48,114	49,117	-	-	-
		前期比 / YOY change	-	-	-	-	+6.1%	+6.7%	+8.2%	+2.1%	-	-	-
	産業 I T / Industrial IT Business		-	-	-	52,120	57,407	54,230	54,678	58,780	-	-	-
			-	-	-	-	+10.1%	-5.5%	+0.8%	+7.5%	-	-	-

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Some transactions included under Other were transferred to Regional IT Solutions, paralleling segment restructuring, leading to a discrepancy in figures before and after the change in segment structure.

(4) 受注高及び受注残高（ソフトウェア開発） / Order Status (Software development only)

(単位：百万円 / Millions of yen)			2015年3月期 (第7期)	2016年3月期 (第8期)	2017年3月期 (第9期)	2018年3月期 (第10期)	2019年3月期 (第11期)	2020年3月期 (第12期)	2021年3月期 (第13期)	2022年3月期 (第14期)	2023年3月期 (第15期)	2024年3月期 (第16期)	2025年3月期 (第17期)	
			Fiscal 2015	Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024	Fiscal 2025	
			通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	
当期受注高 / Orders received during the term			199,842	207,345	208,307	219,225	238,298	246,330	237,323	271,350	282,739	278,508	295,838	
			前期比 / YOY change	+15.7%	+3.8%	+0.5%	+5.2%	+8.7%	+3.4%	-3.7%	+14.3%	+4.2%	-1.5%	+6.2%
オファリングサービス / Offering Service Business			-	-	-	-	-	-	-	46,950	42,831	47,799	53,632	
			前期比 / YOY change	-	-	-	-	-	-	-	-8.8%	+11.6%	+12.2%	
B P M / Business Process Management			-	-	-	-	-	-	-	18,579	16,800	13,030	13,395	
			前期比 / YOY change	-	-	-	-	-	-	-	-9.6%	-22.4%	+2.8%	
金融 I T / Financial IT Business			-	-	-	-	-	-	-	48,576	65,666	52,209	48,637	
			前期比 / YOY change	-	-	-	-	-	-	-	+35.2%	-20.5%	-6.8%	
産業 I T / Industrial IT Business			-	-	-	-	-	-	-	76,999	73,849	79,248	92,404	
			前期比 / YOY change	-	-	-	-	-	-	-	-4.1%	+7.3%	+16.6%	
広域 I Tソリューション / Regional IT Solutions			-	-	-	-	-	-	-	80,243	83,591	86,221	87,768	
			前期比 / YOY change	-	-	-	-	-	-	-	+4.2%	+3.1%	+1.8%	
サービス I T / Service IT Business			-	-	-	42,757	47,513	53,741	55,037	64,248	-	-	-	
			前期比 / YOY change	-	-	-	-	+11.1%	+13.1%	+2.4%	+16.7%	-	-	
金融 I T / Financial IT Business			-	-	-	70,963	69,173	73,249	68,490	78,349	-	-	-	
			前期比 / YOY change	-	-	-	-	-2.5%	+5.9%	-6.5%	+14.4%	-	-	
産業 I T / Industrial IT Business			-	-	-	105,505	121,610	119,339	113,795	128,752	-	-	-	
			前期比 / YOY change	-	-	-	-	+15.3%	-1.9%	-4.6%	+13.1%	-	-	
期末受注残高 / Order backlog at period-end			71,095	69,961	64,751	67,716	75,549	79,277	83,797	94,016	103,282	101,386	107,993	
			前期比 / YOY change	+20.8%	-1.6%	-7.4%	+4.6%	+11.6%	+4.9%	+5.7%	+12.2%	+9.9%	-1.8%	+6.5%
オファリングサービス / Offering Service Business			-	-	-	-	-	-	-	15,993	13,616	16,152	18,383	
			前期比 / YOY change	-	-	-	-	-	-	-	-14.9%	+18.6%	+13.8%	
B P M / Business Process Management			-	-	-	-	-	-	-	8,503	7,449	7,259	7,526	
			前期比 / YOY change	-	-	-	-	-	-	-	-12.4%	-2.5%	+3.7%	
金融 I T / Financial IT Business			-	-	-	-	-	-	-	21,878	31,824	24,739	21,433	
			前期比 / YOY change	-	-	-	-	-	-	-	+45.5%	-22.3%	-13.4%	
産業 I T / Industrial IT Business			-	-	-	-	-	-	-	24,139	22,694	23,065	29,427	
			前期比 / YOY change	-	-	-	-	-	-	-	-6.0%	+1.6%	+27.6%	
広域 I Tソリューション / Regional IT Solutions			-	-	-	-	-	-	-	23,502	27,697	30,169	31,222	
			前期比 / YOY change	-	-	-	-	-	-	-	+17.9%	+8.9%	+3.5%	
サービス I T / Service IT Business			-	-	-	12,142	13,746	15,309	20,367	22,447	-	-	-	
			前期比 / YOY change	-	-	-	-	+13.2%	+11.4%	+33.0%	+10.2%	-	-	
金融 I T / Financial IT Business			-	-	-	23,324	24,572	28,400	28,541	30,559	-	-	-	
			前期比 / YOY change	-	-	-	-	+5.4%	+15.6%	+0.5%	+7.1%	-	-	
産業 I T / Industrial IT Business			-	-	-	32,249	37,230	35,566	34,887	41,009	-	-	-	
			前期比 / YOY change	-	-	-	-	+15.4%	-4.5%	-1.9%	+17.5%	-	-	

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Some transactions included under Other were transferred to Regional IT Solutions, paralleling segment restructuring, leading to a discrepancy in figures before and after the change in segment structure.

(5) 財政状態、キャッシュ・フロー、その他 / Financial Position, Cash Flow, and Other

(単位：百万円 / Millions of yen)	2015年3月期 (第7期) Fiscal 2015	2016年3月期 (第8期) Fiscal 2016	2017年3月期 (第9期) Fiscal 2017	2018年3月期 (第10期) Fiscal 2018	2019年3月期 (第11期) Fiscal 2019	2020年3月期 (第12期) Fiscal 2020	2021年3月期 (第13期) Fiscal 2021	2022年3月期 (第14期) Fiscal 2022	2023年3月期 (第15期) Fiscal 2023	2024年3月期 (第16期) Fiscal 2024	2025年3月期 (第17期) Fiscal 2025	2026年3月期 (第18期) Fiscal 2026	
	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	通期 Full year	上期計画 1st half (Plan)	通期計画 Full Year (Plan)
流動資産 / Current assets	140,450	166,666	152,162	162,064	176,231	181,543	229,965	259,261	268,682	291,556	319,080	-	-
固定資産 / Fixed assets	205,401	169,828	185,459	204,889	194,426	201,356	221,106	217,381	193,637	233,899	238,970	-	-
総資産 / Total assets	345,851	336,495	337,622	366,954	370,657	382,899	451,072	476,642	462,320	525,456	558,051	-	-
流動負債 / Current liabilities	77,666	91,508	78,676	81,310	91,126	88,479	100,915	139,236	117,179	140,277	153,210	-	-
固定負債 / Non-current liabilities	79,395	64,447	59,743	59,344	45,121	46,462	70,726	34,412	35,914	60,453	48,775	-	-
負債合計 / Total liabilities	157,062	155,955	138,420	140,655	136,248	134,942	171,642	173,649	153,094	200,730	201,986	-	-
純資産 / Net assets	188,789	180,539	199,202	226,298	234,408	247,957	279,429	302,993	309,226	324,725	356,064	-	-
負債・純資産合計 / Total liabilities and net assets	345,851	336,495	337,622	366,954	370,657	382,899	451,072	476,642	462,320	525,456	558,051	-	-
有利子負債 / Total interest-bearing debt	52,114	46,158	35,144	32,876	26,893	22,294	43,629	37,517	16,043	37,972	37,012	-	-
有利子負債比率 / Interest-bearing debt ratio	15.1%	13.7%	10.4%	9.0%	7.3%	5.8%	9.7%	7.9%	3.5%	7.2%	6.6%	-	-
1株当たり純資産額（円） / Net assets per share（yen）	2,108.19	2,031.07	2,265.76	2,602.07	2,719.79	2,890.27	1,078.60	1,173.60	1,227.44	1,333.32	1,477.61	-	-
自己資本比率（％） / Equity ratio（％）	53.3%	52.5%	57.8%	60.4%	62.0%	63.3%	60.0%	61.5%	64.2%	59.5%	61.5%	-	-
自己資本当期純利益率（％） / Return on equity（ROE）（％）	6.0%	7.0%	8.8%	9.9%	11.5%	12.5%	10.8%	14.0%	18.8%	16.0%	15.3%	-	-
当期純利益率（％） / Net income ratio（％）	2.8%	3.3%	4.1%	5.1%	6.2%	6.6%	6.2%	8.2%	10.9%	8.9%	8.7%	-	-
総資産回転率 / Total asset turnover ratio	1.09	1.12	1.17	1.15	1.14	1.16	1.08	1.04	1.08	1.11	1.06	-	-
財務レバレッジ / Financial leverage	1.93	1.89	1.81	1.69	1.63	1.58	1.63	1.65	1.59	1.62	1.65	-	-
総資産経常利益率（％） / Recurring profit to total assets ratio（％）	6.4%	7.2%	8.0%	9.3%	10.5%	12.2%	9.4%	12.0%	13.5%	13.9%	13.0%	-	-
1人あたり営業利益 / Operating income per person	1.1	1.2	1.3	1.6	1.9	2.2	2.0	2.5	2.8	2.9	3.1	-	-
税引後営業利益 / Net operating profit after tax（NOPAT）	13,838	15,725	18,921	22,542	26,014	30,569	29,184	34,450	39,406	45,626	46,915	-	-
投下資本（期中平均） / Invested capital（average）	234,931	238,595	235,194	249,619	261,317	265,257	294,870	328,614	327,733	338,395	372,237	-	-
投下資本利益率（％） / Return on Invested Capital（ROIC）（％）	5.9%	6.6%	8.0%	9.0%	10.0%	11.5%	9.9%	10.5%	12.0%	13.5%	12.6%	-	-
営業活動によるキャッシュ・フロー / Cash flow from operating activities	22,938	25,496	18,952	36,386	37,558	38,569	33,345	56,126	33,634	62,578	63,748	-	-
投資活動によるキャッシュ・フロー / Cash flow from investing activities	-17,744	8,688	-23,488	-14,202	-1,213	-26,437	-17,522	-3,424	11,300	-32,817	-17,741	-	-
財務活動によるキャッシュ・フロー / Cash flow from financial activities	-19,067	-14,979	-18,327	-10,543	-16,773	-14,544	12,484	-21,948	-64,573	-21,889	-27,791	-	-
現金及び現金同等物の期末残高 / Cash and cash equivalents at the end of the term	29,485	48,651	25,730	37,545	57,083	54,684	82,924	113,820	94,306	102,722	121,288	-	-
フリー・キャッシュ・フロー / Free cash flows	5,194	34,184	-4,536	22,184	36,345	12,132	15,823	52,702	44,935	29,761	46,006	-	-
設備投資 / Capital expenditures	16,873	14,210	15,159	16,907	13,334	16,702	25,085	13,783	11,230	19,193	25,961	-	26,000
減価償却費 / Depreciation	12,809	11,952	11,801	12,572	12,783	12,020	13,318	15,083	15,700	17,340	18,748	-	17,800
研究開発費 / Research and development expenses	1,097	1,086	1,178	996	1,003	1,702	1,789	2,784	3,104	2,958	3,079	-	2,640
のれん償却額 / Amortization of goodwill	1,052	339	326	289	289	171	312	497	336	1,574	2,028	-	1,900
期末のれん残高 / Goodwill balance at the end of the term	2,021	1,393	1,332	1,118	503	355	2,550	1,556	1,370	31,610	27,814	-	25,900
期末従業員数（人） / Number of employees at the end of the term	19,090	19,393	19,843	19,877	19,483	19,744	21,817	21,709	21,946	21,972	21,765	-	-
新卒採用数（人） / Number of new-graduate recruits	620	688	674	712	892	810	902	976	1,016	987	909	-	819
キャリア採用数（人） / Number of regular recruits	499	687	575	840	661	731	750	760	791	705	588	-	-

有利子負債にはリース債務を含めておりません。
フリー・キャッシュ・フローは営業活動によるキャッシュ・フローと投資活動によるキャッシュ・フローを合計したものです。
のれん償却額及び期末のれん残高は、取得原価の配分により識別した無形資産に係るものを含んでいます。

Total interest-bearing debt does not include lease obligations.
Free cash flows indicate total sum of cash flow from operating activities and cash flow from investing activities.
Goodwill amortization and goodwill balance at the end of each reporting period includes goodwill associated with intangible assets recognized separately through purchase price allocation.

ご注意事項 / Cautionary Statements

- ・日本語と英語の情報に相違がある場合は、日本語の情報が正しいものとして扱われます。
- ・本資料に記載されている業績見通し等の将来に関する記述は、当社が現在入手している情報及び合理的であると判断する一定の前提に基づいており、当社としてその実現を約束する趣旨のものではありません。実際の業績等は様々な要因により大きく異なる可能性があります。
- ・本日発表時点での最新数値を記載しているため、以前に発表した数値から変更になっている場合があります。
- ・各四半期会計期間（3カ月）の数値は累計期間の差引により算出しています。
- ・2017年3月期以前のセグメント情報は省略しています。
- ・2019年3月期第1四半期より、『税効果会計に係る会計基準』の一部改正」（企業会計基準第28号 平成30年2月16日）等を適用しており、2018年3月期については遡及適用後の数値を記載しています。
- ・2022年3月期第1四半期より、「収益認識に関する会計基準」（企業会計基準第29号 2020年3月31日）等を適用しております。
- ・2023年3月期第1四半期から新マネジメント・アプローチの適用に伴い、セグメント区分を変更しています。2022年3月期の数値は変更後のセグメントに組み替えて算出したものです。
- ・上記以外の注意事項については、決算説明資料記載の注意事項をご参照ください。

- ・If there is any difference between the information in Japanese and English, the Japanese information will be treated as correct.
- ・All statements described in these materials are based on information available to management regarding the TIS INTEC Group—that is, TIS and the subsidiaries under its umbrella—as of the presentation date and certain assumptions deemed reasonable at this time. No intent is implied of promise by the Company to achieve such forward-looking statements. Indeed, various factors may cause future results to be substantially different from the assumptions presented in these materials.
- ・Full-year targets reflect revised performance estimates at the time of presentation.
- ・Quarterly financial results indicate the figures deducting from accumulated-term results.
(ex. Third quarter results = Three quarter results – Two quarter results)
- ・Segment information prior to fiscal 2017, ended March 31, 2017, has been omitted.
- ・From the first quarter of fiscal 2019, TIS applies “Partial Amendments to Accounting Standard for Tax Effect Accounting” (Accounting Standards Board of Japan, Statement No. 28, February 16, 2018). Figures for fiscal 2018 have been retrospectively restated in line with the aforementioned partial amendments.
- ・TIS applies “Accounting Standard for Revenue Recognition” (ASBJ Statement No. 29, issued March 31, 2020), effective from the first quarter of fiscal 2022, ending March 31, 2022.
- ・From the first quarter of fiscal 2023, ending March 31, 2023, TIS applied new management approach and changed business segment. Fiscal 2022 figures have been recalculated and reclassified according to the new segment breakdowns for comparison purposes.
- ・For cautionary statements other than those listed above, please refer to the cautionary statements in the notes to Financial Results.



TIS INTEC Group

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